



**The 2025-2026 City of Ames Pay
Plan was adopted by the Ames City
Council on June 24, 2025**

UNCLASSIFIED POSITIONS
Effective 7/1/2025

<u>CODE</u>	<u>CLASSIFICATION</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
1116	Co-op	19.3749	22.9321	26.4892
1311	Transit Driver	22.1700		
2206	Community Safety Officer Coordinator	23.1201		
2209	Community Safety Officer	21.9594		
2204	Public Safety Quality Assurance Coordinator	18.4584	22.8974	27.3364
2228	Property/Evidence Technician	18.4584	22.8974	27.3364
2229	Lead Property/Evidence Technician	20.1889	25.0169	29.8448
2310	Animal Control Attendant	16.2588	18.9596	21.6604
2311	Animal Control Officer	23.3289	27.3419	31.3549
3112	Library Custodial Assistant	7.2500	13.9090	20.5679
5142	Water/Wastewater Laboratory Aide	16.5282	19.0949	21.6615
9403	Unclassified Laborer	7.2500	14.2192	21.1884
9404	Unclassified Skilled Laborer	19.3369	29.0697	38.8025
9405	Office Worker	7.2500	13.9084	20.5668
9407	Technical Assistant	16.8844	21.4818	26.0791
9450	Temporary Manager/Paraprofessional	31.1293	48.8869	66.6445
9392	School Crossing Guards*	31.83		

* Daily rate based on two shifts worked

C PAY PLAN
Effective 7/1/2025

<u>PAY GRADE</u>	<u>PAY PERIOD</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
51	Annual Hourly	39,140 18.8176	44,993 21.6317	50,847 24.4457
52	Annual Hourly	41,454 19.9299	48,106 23.1283	54,759 26.3267
53	Annual Hourly	44,079 21.1921	51,495 24.7576	58,911 28.3230
54	Annual Hourly	47,047 22.6191	55,376 26.6232	63,704 30.6273
55	Annual Hourly	50,357 24.2101	59,731 28.7169	69,105 33.2236
56	Annual Hourly	54,082 26.0013	64,637 31.0757	75,192 36.1500
57	Annual Hourly	58,306 28.0319	70,209 33.7544	82,111 39.4768
58	Annual Hourly	63,060 30.3177	76,504 36.7810	89,947 43.2442
59	Annual Hourly	68,423 32.8959	83,616 40.2001	98,808 47.5042
60	Annual Hourly	74,506 35.8204	91,716 44.0945	108,926 52.3685
61	Annual Hourly	81,387 39.1286	100,935 48.5267	120,483 57.9247
62	Annual Hourly	89,223 42.8961	111,434 53.5745	133,646 64.2529
62*	Annual Hourly	89,223 30.6399	111,434 38.2675	133,646 45.8950
63	Annual Hourly	98,124 47.1754	123,434 59.3436	148,744 71.5117
90	Annual Hourly	90,743 43.6265	109,418 52.6051	128,094 61.5837
91	Annual Hourly	99,130 47.6589	120,407 57.8883	141,684 68.1176
92	Annual Hourly	108,673 52.2471	132,916 63.9020	157,158 75.5568
93	Annual Hourly	119,509 57.4565	147,213 70.7756	174,916 84.0947
94	Annual Hourly	131,830 63.3802	163,553 78.6314	195,275 93.8825
95	Annual Hourly	145,911 70.1499	182,289 87.6392	218,667 105.1284

D PAY PLAN
Effective 7/1/2025

<u>PAY GRADE</u>	<u>PAY PERIOD</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
64	Annual	108,241	137,148	166,055
	Hourly	52.0391	65.9367	79.8342
65	Annual	119,798	152,870	185,942
	Hourly	57.5954	73.4954	89.3954
66	Annual	133,075	170,994	208,913
	Hourly	63.9784	82.2089	100.4393
96	Annual	162,075	203,875	245,675
	Hourly	77.9210	98.0171	118.1131

**E PAY PLAN
Blue Collar Unit
Effective 7/1/2025**

<u>HTE</u>	<u>CLASS</u>		<u>STEP A (START)</u>		<u>STEP B (18 MOS)</u>		<u>STEP C (48 MOS)</u>		
	<u>CODE</u>	<u>TITLE</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>	
315	1226	Building & Zoning Inspector	68,473.60	32.92	77,438.40	37.23	90,646.40	43.58	
350	6121	Building Maint. Specialist	60,132.80	28.91	68,265.60	32.82	80,246.40	38.58	
313	1228	Community Codes Liaison	68,473.60	32.92	77,438.40	37.23	90,646.40	43.58	
366	6163	Custodian	See page 5						
312	1223	Electrical Inspector	68,473.60	32.92	77,438.40	37.23	90,646.40	43.58	
304	1110	Engineering Technician I	50,523.20	24.29	57,179.20	27.49	67,267.20	32.34	
306	1111	Engineering Technician II	54,787.20	26.34	63,606.40	30.58	73,008.00	35.10	
370	1326	Fleet Technician	See page 5						
356	6153	Heavy Equipment Operator	58,427.20	28.09	62,150.40	29.88	73,070.40	35.13	
314	1225	Housing Inspector	68,473.60	32.92	77,438.40	37.23	90,646.40	43.58	
362	6111	Laborer	See page 5						
371	1328	Lead Fleet Technician	72,696.00	34.95	77,230.40	37.13	90,958.40	43.73	
344	6112	Maintenance Worker	See page 5						
322	1322	Mechanic Assistant	54,974.40	26.43	62,566.40	30.08	73,548.80	35.36	
300	141	Meter Reader	52,936.00	25.45	60,049.60	28.87	70,616.00	33.95	
348	6114	Parks Maintenance Specialist	61,963.20	29.79	65,416.00	31.45	76,440.00	36.75	
342	5411	Plant Maintenance Operator	69,659.20	33.49	78,915.20	37.94	92,705.60	44.57	
329	5111	Plant Maintenance Specialist	65,603.20	31.54	74,401.60	35.77	87,588.80	42.11	
310	1222	Plumbing Inspector	68,473.60	32.92	77,438.40	37.23	90,646.40	43.58	
343	5412	Process Maintenance Worker	See page 6						
372	6154	Res. Rec. Equipment Operator	61,089.60	29.37	69,222.40	33.28	81,328.00	39.10	
339	5220	Res. Rec. Lead Operator	65,540.80	31.51	74,360.00	35.75	87,380.80	42.01	
340	5221	Res. Rec. Maint. Operator	62,545.60	30.07	70,865.60	34.07	83,075.20	39.94	
724	6119	RRP Maint. Tech. I	See page 6						
726	6120	RRP Maint. Tech. II	See page 6						
354	6152	Senior Heavy Equipment Oper.	64,230.40	30.88	68,265.60	32.82	80,246.40	38.58	
346	6113	Senior Maintenance Worker	61,089.60	29.37	69,222.40	33.28	81,328.00	39.10	
302	142	Senior Meter Reader	55,556.80	26.71	62,628.80	30.11	76,668.80	36.86	
364	1319	Service Worker	See page 5						
351	6115	Streets Maint. Lead Worker	See page 6						
308	1131	Traffic Signal Technician	See page 6						
309	1134	Traffic Signal Technician Lead	See page 6						
358	1137	Traffic Technician	See page 6						
358	1137	Traffic Technician	See page 6						
361	1139	Traffic Technician II	See page 6						
363	1141	Traffic Technician III	See page 6						
344	6110	Treatment Plant Maint. Worker	See page 6						
352	6151	Truck Driver	47,278.40	22.73	53,456.00	25.70	62,899.20	30.24	
345	5119	Utility Maintenance Tech I	See page 5						
347	5120	Utility Maintenance Tech II	See page 5						
359	6117	W&PC Maint. Tech. I	See page 5						
360	6118	W&PC Maint. Tech. II	See page 5						
332	5131	Water Meter Technician	60,132.80	28.91	68,265.60	32.82	80,246.40	38.58	
338	5112	Water Plant Operator	See page 5						
330	5130	Water Utility Locator	63,481.60	30.52	71,801.60	34.52	84,718.40	40.73	
336	5141	Water/PC Lab Analyst	69,659.20	33.49	78,915.20	37.94	92,705.60	44.57	
334	5140	Water/PC Lab Technician	56,472.00	27.15	63,086.40	30.33	73,340.80	35.26	
328	5213	WPC Plant Operator	See page 5						

**E PAY PLAN
Blue Collar Unit
Effective 7/1/2025**

<u>HTE</u>	<u>CLASS CODE</u>	<u>TITLE</u>	<u>STEP A (START)</u>		<u>STEP B (30 MOS)</u>	
			<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>
366	6163	Custodian	45,385.60	21.82	53,352.00	25.65
362	6111	Laborer	47,195.20	22.69	55,515.20	26.69
364	1319	Service Worker	50,065.60	24.07	59,113.60	28.42

<u>HTE</u>	<u>CLASS CODE</u>	<u>TITLE</u>	<u>Annual</u>	<u>Hourly</u>
			370	1326
		Step A - 4 ASE tests	69,222.40	33.28
		Step B - 7 ASE tests (within 1 year)	74,984.00	36.05
		Step C - 10 ASE tests (within 2 years)	80,932.80	38.91
		Step D - ASE certified (within 3 years)	86,694.40	41.68
338	5213	WPC Plant Operator		
		Step A (Start)	61,089.60	29.37
		Step B (within 8 months) Grade certificate	65,374.40	31.43
		Step C (within 24 months) 21 CEU's directly related to wastewater treatment or possessing a Grade II Wastewater Treatment Operator Certificate	69,659.20	33.49
		Step D (within 38 months) Grade II Wastewater Treatment Operator Certificate and 18 months time in grade	78,915.20	37.94
		Step E (48 months and Grade II Certificate)	92,705.60	44.57
328	5112	Water Plant Operator		
		Step A (Start)	61,089.60	29.37
		Step B (within 8 months) Grade certificate	65,374.40	31.43
		Step C (within 24 months) 21 CEU's directly related to wastewater treatment or possessing a Grade II Water Treatment Operator Certificate	69,659.20	33.49
		Step D (within 38 months) Grade II Water Treatment Operator Certificate and 18 months time in grade	78,915.20	37.94
		Step E (48 months and Grade II Certificate)	92,705.60	44.57

<u>HTE</u>	<u>CLASS CODE</u>	<u>TITLE</u>	<u>STEP A (START)</u>	<u>STEP B (6 MOS)</u>	<u>STEP C (12 MOS)</u>	<u>STEP D (18 MOS)</u>	<u>STEP E (24 MOS)</u>	<u>STEP F (36 MOS)</u>	<u>STEP G (48 MOS)</u>
			344	6112	Maintenance Worker				
		Annual	52,748.80		54,163.20		56,180.80		66,102.40
		Hourly	25.36		26.04		27.01		31.78
345	5119	Utility Maintenance Technician I							
		Annual				61,505.60			71,427.20
		Hourly				29.57 *			34.34
347	5120	Utility Maintenance Technician II							
		Annual							77,896.00
		Hourly							37.45
359	6117	W&PC Maint. Tech. I							
		Annual				61,505.60			71,427.20
		Hourly				29.57 *			34.34
360	6118	W&PC Maint. Tech. II							
		Annual							81,328.00
		Hourly							39.10 *

*must also have successfully completed required skill block to be eligible for this rate

**E PAY PLAN
Blue Collar Unit
Effective 7/1/2025**

<u>HTE</u>	<u>CLASS CODE</u>	<u>TITLE</u>	<u>STEP A (START)</u>	<u>STEP B (6 MOS)</u>	<u>STEP C (12 MOS)</u>	<u>STEP D (18 MOS)</u>	<u>STEP E (24 MOS)</u>	<u>STEP F (36 MOS)</u>	<u>STEP G (48 MOS)</u>
343	5412	Process Maintenance Worker							
		Annual	52,665.60	55,203.20	58,219.20	60,236.80	62,795.20	65,374.40	67,891.20
		Hourly	25.32	26.54	27.99	28.96	30.19	31.43	32.64
724	6119	RRP Maint. Tech. I							
		Annual					67,267.20	69,867.20	72,404.80
		Hourly					32.34 *	33.59 *	34.81 *
726	6120	RRP Maint. Tech. II							
		Annual						78,790.40	81,328.00
		Hourly						37.88 *	39.10 *
351	6115	Streets Maintenance Lead Worker							
		Annual	65,540.80		75,691.20		84,260.80		87,380.80
		Hourly	31.51		36.39		40.51		42.01
358	1137	Traffic Technician							
		Annual	54,808.00		59,404.80		63,918.40		73,070.40
		Hourly	26.35		28.56		30.73		35.13
361	1139	Traffic Technician II							
		Annual					75,233.60		79,955.20
		Hourly					36.17 *		38.44
363	1141	Traffic Technician III							
		Annual							83,928.00
		Hourly							40.35 *
308	1131	Traffic Signal Technician							
		Annual	65,665.60		69,243.20		75,233.60		79,955.20
		Hourly	31.57		33.29		36.17		38.44
309	1134	Traffic Signal Technician Lead							
		Annual	69,076.80		74,776.00		80,579.20		83,928.00
		Hourly	33.21		35.95		38.74		40.35
344	6110	Treatment Plant Maint. Worker							
		Annual	52,748.80		54,163.20		56,180.80		66,102.40
		Hourly	25.36		26.04		27.01		31.78

*must also have successfully completed required skill block to be eligible for this rate

**E PAY PLAN
IUOE CyRide Unit
Effective 7/1/2025**

<u>HTE</u>	<u>CLASS</u>		<u>STEP A (START)</u>		<u>STEP B (18 MOS)</u>		<u>STEP C (48 MOS)</u>	
	<u>CODE</u>	<u>TITLE</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>
320	1318	Lane Worker	46,108.97	22.17	55,042.99	26.46	59,488.52	28.60
321	1307	Lead Lane Worker	45,937.16	22.09	54,291.33	26.10	65,201.14	31.35
327	1324	Lead Mechanic (CyRide)	72,524.45	34.87	77,034.41	37.04	90,736.10	43.62
316	1311	Transit Driver (Full-time)*	45,937.16	22.09	54,291.33	26.10	65,201.14	31.35
318	1311	Transit Driver (PT 20 hrs)*		22.17		26.46		28.60

<u>HTE</u>	<u>CLASS</u>				<u>Annual</u>	<u>Hourly</u>
	<u>CODE</u>	<u>TITLE</u>				
323	1322	Mechanic Assistant (CyRide)				
		Step A (Start)			54,849.70	26.37
		Step B - 4 ASE tests or 18 months			62,409.26	30.00
		Step C - 7 ASE tests or 48 months			73,362.02	35.27
325	1323	Mechanic (CyRide)				
		Step A (Start)			63,332.72	30.45
		Step B - 4 ASE tests or 18 months			69,839.95	33.58
		Step C - 7 ASE tests or 48 months			82,102.75	39.47
		Step D - Achieve Master Cert. and/or maintain certification after 5 years			86,483.85	41.58

* Transit Driver Trainees will be paid in accordance with Section 26.1. Time-in-grade credit for step advancement for part-time Transit Drivers and Lane Workers is to be based upon hours actually worked. A part-time employee advances to Step B at 3120 hours and Step C at 8320 hours.

**F PAY PLAN
PPME - Police
Effective 7/1/2025**

<u>HTE</u>	<u>CLASS CODE</u>	<u>TITLE</u>	<u>STEP A (START)</u>	<u>STEP B (18 MOS)</u>	<u>STEP C (36 MOS)</u>
400	2308	Animal Control Clerk	51,098 24.5664	61,273 29.4582	
412	2311	Animal Control Officer	48,524 23.3289	52,619 25.2976	65,218 31.3549
403	2207	Lead Police Records Clerk	53,654 25.7952	58,913 28.3236	70,204 33.7520
402	131	Parking Meter Attendant	45,822 22.0299	48,521 23.3275	58,240 28.0000
404	2208	Police Records Clerk	51,098 24.5664	56,106 26.9741	66,860 32.1443
416	2201	Public Safety Lead Dispatcher	59,326 28.5222	62,220 29.9135	71,721 34.4813
406	2202	Public Safety Dispatcher	55,483 26.6746	58,158 27.9606	67,222 32.3183

<u>HTE</u>	<u>CLASS CODE</u>	<u>TITLE</u>	<u>ANNUAL</u>	<u>HOURLY</u>
410	2216	Police Officer		
		A. 0-12 months	66,794	32.30
		B. 13-24 months	69,193	33.46
		C. 25-48 months	73,176	35.38
		D. 49-72 months	77,157	37.31
		E. 73-96 months	81,337	39.33
		F. 97-120 months	86,776	41.96
		G. 121-168 months	90,011	43.53
		H. 169+ months	93,721	45.32

**G PAY PLAN
IAFF - Fire
Effective 7/1/2025**

<u>HTE</u>	<u>CLASS CODE</u>	<u>TITLE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>
504	2111	Firefighter	60,746 20.8609	66,555 22.8557	79,681 27.3630	(EMR Certified) 87,107 29.9132
						(EMT Certified) 87,401 30.0144
506	2112	Fire Lieutenant	(EMR Certified) 96,543 33.1538			
			(EMT Certified) 96,870 33.2661			
508	2114	Fire Inspector	106,036 50.9793			

Step A = 0 through 18 months
 Step B = 19 months
 Step C = 37 months
 Step D = 60 months (see also Section 15.3)

Effective July 1, 2004, the City will combine incentive pay (Emergency Medical Responder - .7%, Instructor I - .7%, and approved fire classes - 1.7% for a total of 3.1%) and add to Firefighter Step D, Fire Lieutenant, and Fire Inspector pay scale.

Effective upon certification by the State of Iowa as a Conditional EMT Service, the City will combine incentive pay (Emergency Medical Technician - 1.05%, Instructor I - .7% and approved fire classes - 1.7% for a total of 3.45%) and add to Firefighter Step D, Fire Lieutenant, and Fire Inspector pay scale.

**H PAY PLAN
ELECTRIC DISTRIBUTION
Effective 7/1/2025**

<u>HTE</u>	<u>CLASS CODE</u>	<u>TITLE</u>	<u>Annual</u>	<u>Hourly</u>
600	171	Storekeeper	60,340.80	29.01
602	711	Records and Materials Specialist	76,668.80	36.86
604	4209	Substation Electrician Assistant	85,820.80	41.26
606	4210	Underground Electric Serviceworker	81,827.20	39.34
608	4211	Groundswoker	75,212.80	36.16
610	4212	Truck Driver/Groundswoker	81,827.20	39.34
612	4213	Electric Serviceworker	87,880.00	42.25
614	4215	Electric Lineworker	101,316.80	48.71
616	4218	Substation Electrician	101,316.80	48.71
618	4221	Electric Line Crew Leader	107,307.20	51.59
620	4231	Electric Meter & Relay Technician	87,318.40	41.98
622	4311	Electrical Engineering Assistant	83,616.00	40.20
624	4312	Electrical Engineering Technician	108,992.00	52.40
626	6126	Substation Crew Leader	107,307.20	51.59
628	4214	Apprentice Electric Lineworker		
		A. 1st twelve months/2000 hrs. (60%)	60,777.60	29.22
		B. 2nd twelve months/2000 hrs. (70%)	70,886.40	34.08
		C. 3rd twelve months/2000 hrs. (80%)	81,057.60	38.97
		D. 4th sixth months/1000 hrs. (90%)	91,145.60	43.82
630	4217	Apprentice Substation Electrician		
		A. 0 - 1000 hours (65%)	65,811.20	31.64
		B. 1000 - 2000 hours (70%)	70,886.40	34.08
		C. 2000 - 3000 hours (75%)	75,940.80	36.51
		D. 3000 - 4000 hours (80%)	81,057.60	38.97
		E. 4000 - 5000 hours (85%)	86,112.00	41.40
		F. 5000 - 6000 hours (90%)	91,145.60	43.82
632	4230	Apprentice Electric Meter Repair Worker		
		A. 0 - 1000 hours (75%)	65,520.00	31.50
		B. 1000 - 2000 hours (80%)	69,867.20	33.59
		C. 2000 - 3000 hours (84%)	73,361.60	35.27
		D. 3000 - 4000 hours (88%)	76,856.00	36.95
		E. 4000 - 5000 hours (92%)	80,350.40	38.63
		F. 5000 - 6000 hours (96%)	83,824.00	40.30

The above listed wage rates for apprentices are based on percentages of journey-level rates as set out in the respective apprentice agreements. Progression within the apprentice classifications is contingent upon training and outside coursework plus meeting the requirements set out in the apprenticeship agreement.

**I PAY PLAN
IUOE - Power Plant
Effective 7/1/2025**

<u>HTE</u>	<u>CLASS CODE</u>	<u>TITLE</u>	<u>Annual</u>	<u>Hourly</u>
711	4119	Instrument & Control Foreman	119,717.21	57.56
603	4109	Maintenance Records & Inventory Specialist	84,497.40	40.62
601	4108	Power Plant Storekeeper	60,342.98	29.01
709	4117	Environmental Instrument & Control Technician		
		1st 6 months	82,925.86	39.87
		2nd 6 months	88,652.30	42.62
		3rd 6 months	94,120.42	45.25
		4th 6 months	99,480.89	47.83
		5th 6 months	105,099.70	50.53
		6th 6 months	108,458.06	52.14
		Thereafter	110,847.67	53.29
709	4118	Instrument & Control Technician		
		1st 6 months	82,925.86	39.87
		2nd 6 months	88,652.30	42.62
		3rd 6 months	94,120.42	45.25
		4th 6 months	99,480.89	47.83
		5th 6 months	105,099.70	50.53
		6th 6 months	108,458.06	52.14
		Thereafter	110,847.67	53.29
704	4112	Power Plant Auxiliary Operator		
		1st 6 months	73,604.23	35.39
		2nd 6 months	78,232.75	37.61
		3rd 6 months	82,796.69	39.81
		4th 6 months	87,489.79	42.06
		Thereafter	92,096.78	44.28
706	4113	Power Plant Fireworker		
		5th 6 months	94,228.06	45.30
		6th 6 months	97,478.78	46.86
		Thereafter	100,492.70	48.31
708	4114	Power Plant Operator		
		7th 6 months	104,195.52	50.09
		Thereafter	107,403.19	51.64

**I PAY PLAN
IUOE - Power Plant
Effective 7/1/2025**

<u>HTE</u>	<u>CLASS CODE</u>	<u>TITLE</u>	<u>Annual</u>	<u>Hourly</u>
722	6163	Custodian		
		1st 6 months	47,361.60	22.77
		2nd 6 months	50,181.77	24.13
		Thereafter	55,391.54	26.63
720	6123	Electrician		
		1st 6 months	73,109.09	35.15
		2nd 6 months	78,555.67	37.77
		3rd 6 months	84,152.95	40.46
		4th 6 months	89,750.23	43.15
		5th 6 months	95,304.46	45.82
		6th 6 months	99,071.86	47.63
		Thereafter	101,655.22	48.87
714	4122	Power Plant Maintenance Foreman	103,248.29	49.64
718	4125	Power Plant Maintenance Mechanic		
		1st 6 months	76,424.40	36.74
		2nd 6 months	81,182.09	39.03
		3rd 6 months	86,025.89	41.36
		4th 6 months	90,718.99	43.61
		Thereafter	95,605.85	45.96
716	4124	Power Plant Maintenance Worker		
		1st 6 months	56,812.39	27.31
		2nd 6 months	60,795.07	29.23
		3rd 6 months	68,351.40	32.86
		Thereafter	77,199.41	37.12

Progression within the apprentice classification is contingent upon successful completion of outside course work and satisfactory progress during each step interval plus meeting the requirements set out in the apprenticeship agreement.

Any Power Plant Operator who voluntarily goes through training and obtains and maintains NERC certification as a transmission operator will receive a \$1.75 per hour increase to their current hourly rate.

ALPHABETICAL LISTING

<u>CODE</u>	<u>HTE</u>	<u>EEO</u>	<u>FLSA</u>	<u>CLASSIFICATION</u>	<u>PAY GRADE</u>	<u>PAGE</u>
0133	----	6	NE	Account Clerk	56	2
0307	----	2	NE	Accountant	59	2
0313	----	1	E	Accounting & Reporting Manager	62	2
0124	----	1	E	Administrative Services Coordinator	59	2
2309	----	8	NE	Animal Control Attendant - Merit	52	2
2310	----	8	NE	Animal Control Attendant	Unclassified	1
2308	400	6	NE	Animal Control Clerk	Union-F	8
2311	412	8	NE	Animal Control Officer	Union-F	8
2311	----	8	NE	Animal Control Officer	Unclassified	1
2312	----	3	E	Animal Control Supervisor	61	2
2305	----	3	NE	Animal Control Veterinary Technician	56	2
0905	----	6	NE	Appraisal Clerk	56	2
0910	----	6	NE	Appraisal Technician	57	2
4230	632	7	NE	Appr. Electric Meter Repair Worker	H	10
4217	630	8	NE	Appr. Substation Electrician	H	10
4214	628	7	NE	Apprentice Electric Lineworker	H	10
3202	----	5	E	Aquatics & Activities Manager	59	2
0901	----	1	E	Assessor	65	3
1227	----	2	E	Assistant Building Official	60	2
0411	----	2	E	Assistant City Attorney I	61	2
0412	----	2	E	Assistant City Attorney II	63	2
0612	----	1	E	Assistant City Manager	65	3
4331	----	1	E	Assistant Director Electric Services	94	2
5311	----	1	E	Assistant Director of Water and PC	63	2
4222	----	2	E	Assistant Electric Distribution Supt.	90	2
1214	----	2	E	Assistant Planner	58	2
4133	----	2	E	Assistant Power Plant Manager	91	2
0611	----	1	E	Assistant to the City Manager	64	3
1317	----	1	E	Assistant Transit Director-Fleet & Facilities	63	2
1321	----	1	E	Assistant Transit Director-Operations	63	2
3206	----	2	E	Aud., Bandshell, & Community Center Mgr.	59	2
0306	----	2	NE	Budget and Finance Analyst	60	2
0308	----	2	E	Budget Manager	62	2
1226	315	1	NE	Building and Zoning Inspector	E	4
6121	350	7	NE	Building Maintenance Specialist	E	4
1224	----	1	E	Building Official	62	2
0132	----	6	NE	Cashier	56	2
2223	----	1	E	Chief of Police	65	3
6108	----	6	E	City Forester	59	2
1124	----	3	NE	Civil Design Technician	59	2
1120	----	2	E	Civil Engineer I	60	2
1121	----	2	E	Civil Engineer II	62	2
0218	----	2	E	Client Support Coordinator	60	2
0217	----	3	NE	Client Support Specialist I	56	2
0215	----	3	NE	Client Support Specialist II	57	2
1116	999	8	NE	Co-op	Unclassified	1
0609	----	3	E	Communication Specialist	58	2
0713	----	2	E	Communications and Outreach Manager	61	2
1228	313	10	NE	Community Codes Liaison	E	4
2209	----	4	NE	Community Safety Officer	Unclassified	1
2206	----	4	NE	Community Safety Officer Coordinator	Unclassified	1

<u>CODE</u>	<u>HTE</u>	<u>EEO</u>	<u>FLSA</u>	<u>CLASSIFICATION</u>	<u>PAY GRADE</u>	<u>PAGE</u>
5133	----	3	NE	Cross Connection Control Coordinator	59	2
6163	366	8	NE	Custodian	E	5
6163	722	8	NE	Custodian	Union-I	12
0920	----	2	E	Database Manager	59	2
0902	----	1	E	Deputy Assessor	63	2
2118	----	1	E	Deputy Fire Chief	63	2
4332	----	1	E	Director of Electric Services	96	3
0314	----	1	E	Director of Finance	65	3
0174	----	1	E	Director of Fleet Services	65	3
0514	----	1	E	Director of Human Resources	65	3
3215	----	1	E	Director of Parks and Recreation	65	3
1232	----	1	E	Director of Planning and Housing	65	3
6232	----	1	E	Director of Public Works	65	3
1315	----	1	E	Director of Transit	65	3
5312	----	1	E	Director of Water and WPC	65	3
4224	----	1	E	Electric Distribution Manager	91	2
4310	----	5	NE	Electric GIS Specialist	59	2
4221	618	7	NE	Electric Line Crew Leader	H	10
4215	614	7	NE	Electric Lineworker	H	10
4231	620	7	NE	Electric Meter & Relay Technician	H	10
4213	612	7	NE	Electric Service Worker	H	10
4319	----	2	E	Electrical Engineer I	60	2
4318	----	2	E	Electrical Engineer II	90	2
4311	622	5	NE	Electrical Engineering Assistant	H	10
4322	----	2	E	Electrical Engineering Manager	92	2
4312	624	3	NE	Electrical Engineering Technician	H	10
1223	312	1	NE	Electrical Inspector	E	4
6123	720	7	NE	Electrician	Union-I	12
2200	----	6	E	Emergency Communications Supervisor	60	2
4316	----	2	E	Energy Services Coordinator	60	2
0615	----	1	E	Engagement Coordinator	60	2
1110	304	5	NE	Engineering Technician I	E	4
1111	306	3	NE	Engineering Technician II	E	4
5305	----	2	E	Environmental Engineer I	60	2
5306	----	2	E	Environmental Engineer II	62	2
4117	709	3	NE	Environmental Instrument & Control Tech.	Union-I	11
5309	----	2	E	Environmental Specialist	60	2
2116	----	1	E	Fire Chief	65	3
2114	508	1	NE	Fire Inspector	Union-G	9
2112	506	2	NE	Fire Lieutenant	Union-G	9
2119	----	2	E	Fire Training Officer	61	2
2111	504	4	NE	Firefighter	Union-G	9
6140	----	1	E	Fleet Support Manager	61	2
1326	370	7	NE	Fleet Technician	E	5
1125	----	2	E	GIS Coordinator	61	2
1115	----	3	NE	GIS Specialist	59	2
6221	----	7	NE	Grounds Foreman	58	2
6222	----	3	E	Grounds Supervisor	60	2
4211	608	8	NE	Groundswoker	H	10
0509	----	2	E	Health Promotion Coordinator	60	2
6153	356	7	NE	Heavy Equipment Operator	E	4
1216	----	2	E	Housing Coordinator	61	2
1225	314	9	NE	Housing Inspector	E	4

<u>CODE</u>	<u>HTE</u>	<u>EEO</u>	<u>FLSA</u>	<u>CLASSIFICATION</u>	<u>PAY GRADE</u>	<u>PAGE</u>
0511	----	5	E	Human Resources Analyst	58	2
0516	----	6	NE	Human Resources Assistant	56	2
0510	----	2	E	Human Resources Officer I	60	2
0513	----	2	E	Human Resources Officer II	61	2
0515	----	6	NE	Human Resources Secretary I	57	2
0517	----	5	E	Human Resources Specialist	58	2
3205	----	5	NE	Ice Arena Coordinator	56	2
3209	----	5	E	Ice Arena Manager	59	2
0222	----	1	E	Information Technology Manager	62	2
4118	709	3	NE	Instrument and Control Technician	Union-I	11
4119	711	7	NE	Instrument and Control Foreman	Union-I	11
0312	----	2	E	Investment Officer	60	2
0212	----	6	NE	IT Clerk	56	2
0213	----	5	NE	IT Operations Technician	57	2
0225	----	3	NE	IT Specialist - Public Safety	58	2
6111	362	8	NE	Laborer	E	5
1318	320	8	NE	Laneworker	Union-E	7
1328	371	7	NE	Lead Fleet Technician	E	4
1307	321	8	NE	Lead Lane Worker	Union-E	7
1324	327	7	NE	Lead Mechanic (CyRide)	Union-E	7
2207	403	6	NE	Lead Police Records Clerk	Union-F	8
2229	----	6	NE	Lead Property-Evidence Technician	57	2
2229	----	6	NE	Lead Property-Evidence Technician	Unclassified	1
0118	----	6	NE	Legal Secretary	57	2
0120	----	5	E	Legal Services Administrative Assistant	59	2
0119	----	6	NE	Legal Technician	57	2
3121	----	2	E	Librarian	58	2
3117	----	5	NE	Library Administrative Assistant	58	2
3108	----	1	E	Library Adult Services Manager	61	2
3113	----	5	NE	Library Assistant	57	2
3110	----	8	NE	Library Building Maintenance Supervisor	57	2
3116	----	6	NE	Library Cataloging Clerk	53	2
3106	----	6	NE	Library Clerk - Adult/Youth Services	53	2
3109	----	6	NE	Library Clerk - Customer Account Services	53	2
3111	----	6	NE	Library Clerk - Resource Services	53	2
3107	----	6	NE	Library Client Support Technician	57	2
3114	----	2	E	Library Community Relations Specialist	58	2
3112	999	8	NE	Library Custodial Assistant	Unclassified	1
3129	----	2	E	Library Customer Account Services Manager	61	2
3123	----	1	E	Library Director	65	3
3133	----	6	NE	Library Marketing Assistant	56	2
3120	----	2	E	Library IT Systems Administrator	60	2
3131	----	2	E	Library Operations Coordinator	59	2
3105	----	2	E	Library Resource Services Manager	61	2
3132	----	5	E	Library Resource Services Technician	57	2
3130	----	2	E	Library Volunteer Coordinator	59	2
3128	----	2	E	Library Youth Services Manager	61	2
0166	----	6	NE	Mail Clerk	55	2
4109	603	6	NE	Maintenance Records & Inventory Specialist	Union-I	10
6112	344	8	NE	Maintenance Worker	E	5
0614	----	2	E	Management Analyst	58	2
4315	----	3	E	Manager of Energy Market Operations	91	2
1323	325	7	NE	Mechanic (CyRide)	Union-E	7

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1322	322	8	NE	Mechanic Assistant	E	4
1322	323	8	NE	Mechanic Assistant (CyRide)	Union-E	7
0608	----	3	E	Media Production Services Coordinator	58	2
2230	----	4	E	Mental Health Advocate	59	2
0141	300	6	NE	Meter Reader	E	4
1122	----	1	E	Municipal Engineer	63	2
0224	----	2	E	Network Administrator	60	2
0214	----	3	NE	Network Technician I	57	2
0216	----	3	NE	Network Technician II	58	2
9405	999	6	NE	Office Worker	Unclassified	1
0125	----	6	E	Office Manager	59	2
0117	----	6	NE	Paralegal	58	2
2231	----	6	E	Parking Enforcement Coordinator	58	2
3213	----	1	E	Parks and Facilities Superintendent	62	2
3210	----	5	E	Parks and Facilities Supervisor	59	2
6114	348	8	NE	Parks Maintenance Specialist	E	4
0131	402	6	NE	Parking Meter Attendant	Union-F	8
0134	----	6	NE	Payroll Coordinator	58	2
1212	----	2	E	Planner	60	2
1230	----	5	E	Plans Examiner	59	2
5411	342	7	NE	Plant Maintenance Operator	E	4
5111	329	7	NE	Plant Maintenance Specialist	E	4
1222	310	1	NE	Plumbing Inspector	E	4
2222	----	2	E	Police Lieutenant	62	2
2226	----	1	E	Police Major	63	2
2216	410	4	NE	Police Officer	Union-F	8
2208	404	6	NE	Police Records Clerk	Union-F	8
2205	----	6	E	Police Records Supervisor	59	2
2221	----	3	E	Police Sergeant	61	2
2225	----	2	E	Police Support Services Manager	63	2
4112	704	8	NE	Power Plant Auxiliary Operator	Union-I	11
4323	----	2	E	Power Plant Engineer	90	2
4113	706	7	NE	Power Plant Fireworker	Union-I	11
4122	714	7	NE	Power Plant Maintenance Foreman	Union-I	12
4125	718	7	NE	Power Plant Maintenance Mechanic	Union-I	12
4124	716	8	NE	Power Plant Maintenance Worker	Union-I	12
4132	----	1	E	Power Plant Manager	92	2
4114	708	7	NE	Power Plant Operator	Union-I	11
4108	601	6	NE	Power Plant Storekeeper	Union-I	11
0113	----	6	NE	Principal Clerk	56	2
0163	----	7	NE	Printing and Graphics Services Specialist	58	2
5412	343	8	NE	Process Maintenance Worker	E	6
0175	----	5	NE	Procurement Specialist I	57	2
0172	----	5	NE	Procurement Specialist II	59	2
2228	----	6	NE	Property/Evidence Technician	56	2
2228	----	6	NE	Property/Evidence Technician	Unclassified	1
2202	406	6	NE	Public Safety Dispatcher	Union-F	8
2201	416	6	NE	Public Safety Lead Dispatcher	Union-F	8
2204	----	6	NE	Public Safety Quality Assurance Coordinator	Unclassified	1
0714	----	6	E	Public Works Management Analyst	58	2
6230	----	1	E	Public Works Operations Manager	62	2
6231	----	3	E	Public Works Operations Supervisor	61	2
0169	----	6	NE	Purchasing Clerk	56	2

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0173	----	2	E	Purchasing Manager	62	2
0711	602	6	NE	Records and Materials Specialist	Union-H	10
9500	----	6	E	Records Manager/City Clerk	61	2
3217	----	5	NE	Recreation Coordinator	56	2
3201	----	5	E	Recreation Manager	59	2
3214	----	1	E	Recreation Superintendent	62	2
0911	----	1	NE	Residential Appraiser I	57	2
0912	----	1	NE	Residential Appraiser II	59	2
5222	----	2	E	Resource Recovery Asst. Superintendent	61	2
6154	372	7	NE	Resource Recovery Equipment Operator	E	4
5220	339	7	NE	Resource Recovery Lead Operator	E	4
5221	340	7	NE	Resource Recovery Maint. Operator	E	4
6119	724	8	NE	Resource Recovery Maint. Tech. I	E	6
6120	726	8	NE	Resource Recovery Maint. Tech. II	E	6
5223	----	1	E	Resource Recovery Superintendent	62	2
0610	----	1	E	Risk Manager	61	2
9392	----	8	NE	School Crossing Guard	Unclassified	1
3200	----	8	NE	Seasonal Parks and Recreation	Temporary	1
0121	----	6	NE	Secretary I	57	2
0122	----	6	NE	Secretary II	58	2
0112	----	6	NE	Senior Clerk	55	2
1112	----	3	NE	Senior Engineering Technician	59	2
6152	354	7	NE	Senior Heavy Equipment Operator	E	4
6113	346	8	NE	Senior Maintenance Worker	E	4
0142	302	6	NE	Senior Meter Reader	E	4
1319	364	8	NE	Service Worker	E	5
2113	----	4	E	Shift Commander	62*	2
0171	600	6	NE	Storekeeper	H	10
1126	----	3	E	Stormwater Resource Analyst	59	2
1123	----	2	E	Stormwater Specialist	59	2
6211	----	7	NE	Streets Maintenance Foreman	59	2
6115	351	7	NE	Streets Maintenance Lead Worker	E	6
6213	----	3	E	Streets Operations Supervisor	61	2
4218	616	7	NE	Substation Electrician	H	10
4209	604	8	NE	Substation Electrician Assistant	H	10
6126	626	7	NE	Substation Crew Leader	H	10
0616	----	1	E	Sustainability Coordinator	60	2
0221	----	2	E	Systems Analyst	60	2
9407	----	3	NE	Technical Assistant	Unclassified	1
4232	----	3	E	Technical Services Supervisor	90	2
9450	----	1	E	Temporary Manager	Unclassified	1
1133	----	2	E	Traffic Engineer I	61	2
1136	----	2	E	Traffic Engineer II	62	2
1131	308	3	NE	Traffic Signal Technician	E	6
1134	309	3	NE	Traffic Signal Technician Lead Worker	E	6
1132	----	3	E	Traffic Supervisor	61	2
1137	358	7	NE	Traffic Technician	E	6
1139	361	7	NE	Traffic Technician II	E	6
1141	363	7	NE	Traffic Technician III	E	6
1306	----	2	E	Transit Chief Safety Officer	60	2
1313	----	6	NE	Transit Dispatcher	57	2
1311	316	8	NE	Transit Driver	Union-E	7
1311	318	8	NE	Transit Driver (PT 20 hrs)	Union-E	7

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1311	----	8	NE	Transit Driver (< 20 hrs/week)	Unclassified	1
1310	----	5	E	Transit Maintenance Coordinator	60	2
1314	----	5	E	Transit Operations Manager	60	2
1312	----	2	E	Transit Operations Supervisor	61	2
1305	----	2	E	Transit Planner/EEO Officer	60	2
1316	----	5	E	Transit Scheduler/Admin Analyst	60	2
1309	----	3	NE	Transit Technology Coordinator	59	2
1320	----	5	E	Transit Trainer	59	2
1129	----	2	E	Transportation Planner	60	2
6110	344	8	NE	Treatment Plant Maintenance Worker	E	6
6151	352	8	NE	Truck Driver	E	4
4212	610	8	NE	Truck Driver/Groundswoker	H	10
3216	----	5	E	Turf Maintenance Supervisor	59	2
9403	999	8	NE	Unclassified Labor	Unclassified	1
9404	999	8	NE	Unclassified Skilled Laborer	Unclassified	1
4210	606	7	NE	Underground Electric Serviceworker	H	10
0310	----	2	E	Utility Accounts Supervisor	61	2
0135	----	6	NE	Utility Accounts Technician	57	2
0136	----	6	NE	Utility Customer Services Clerk	56	2
4320	----	2	E	Utility Engineer	90	2
5121	----	7	NE	Utility Maintenance Foreman	59	2
5119	345	8	NE	Utility Maintenance Technician I	E	5
5120	347	8	NE	Utility Maintenance Technician II	E	5
5141	336	3	NE	Water & PC Laboratory Analyst	E	4
5143	----	1	E	Water & PC Laboratory Supervisor	60	2
5143	----	1	E	Water & PC Laboratory Supervisor	60	2
5140	334	3	NE	Water & PC Laboratory Technician	E	4
6117	359	8	NE	Water & PC Maintenance Technician I	E	5
6118	360	8	NE	Water & PC Maintenance Technician II	E	5
5132	----	3	E	Water Meter Supervisor	60	2
5131	332	8	NE	Water Meter Technician	E	4
5114	----	2	E	Water Plant Assistant Superintendent	61	2
5112	328	7	NE	Water Plant Operator	E	5
5113	----	1	E	Water Plant Superintendent	62	2
5130	330	8	NE	Water Utility Locator	E	4
5142	----	3	NE	Water/Wastewater Laboratory Aide	Unclassified	1
3208	----	5	E	Wellness Program Manager	59	2
5304	----	3	NE	WPC Control Systems Specialist	60	2
5215	----	2	E	WPC Plant Assistant Superintendent	61	2
5213	338	7	NE	WPC Plant Operator	E	5
5214	----	1	E	WPC Plant Superintendent	62	2

NUMERICAL LISTING

<u>CODE</u>	<u>HTE</u>	<u>EEO</u>	<u>FLSA</u>	<u>CLASSIFICATION</u>	<u>PAY GRADE</u>	<u>PAGE</u>
0112	----	6	NE	Senior Clerk	55	2
0113	----	6	NE	Principal Clerk	56	2
0117	----	6	NE	Paralegal	58	2
0118	----	6	NE	Legal Secretary	57	2
0119	----	6	NE	Legal Technician	57	2
0120	----	5	E	Legal Services Administrative Assistant	59	2
0121	----	6	NE	Secretary I	57	2
0122	----	6	NE	Secretary II	58	2
0124	----	1	E	Administrative Services Coordinator	59	2
0125	----	6	E	Office Manager	59	2
0131	402	6	NE	Parking Meter Attendant	Union-F	8
0132	----	6	NE	Cashier	56	2
0133	----	6	NE	Account Clerk	56	2
0134	----	6	NE	Payroll Coordinator	58	2
0135	----	6	NE	Utility Accounts Technician	57	2
0136	----	6	NE	Utility Customer Services Clerk	56	2
0141	300	6	NE	Meter Reader	E	4
0142	302	6	NE	Senior Meter Reader	E	4
0163	----	7	NE	Printing and Graphics Services Specialist	58	2
0166	----	6	NE	Mail Clerk	55	2
0169	----	6	NE	Purchasing Clerk	56	2
0171	600	6	NE	Storekeeper	H	10
0172	----	5	NE	Procurement Specialist II	59	2
0173	----	2	E	Purchasing Manager	62	2
0174	----	1	E	Director of Fleet Services	65	3
0175	----	5	NE	Procurement Specialist I	57	2
0212	----	6	NE	IT Clerk	56	2
0213	----	5	NE	IT Operations Technician	57	2
0214	----	3	NE	Network Technician I	57	2
0215	----	3	NE	Client Support Specialist II	57	2
0216	----	3	NE	Network Technician II	58	2
0217	----	3	NE	Client Support Specialist I	56	2
0218	----	2	E	Client Support Coordinator	60	2
0221	----	2	E	Systems Analyst	60	2
0222	----	1	E	Information Technology Manager	62	2
0224	----	2	E	Network Administrator	60	2
0225	----	3	NE	IT Specialist - Public Safety	58	2
0306	----	2	NE	Budget and Finance Analyst	60	2
0307	----	2	NE	Accountant	59	2
0308	----	2	E	Budget Manager	62	2
0310	----	2	E	Utility Accounts Supervisor	61	2
0312	----	2	E	Investment Officer	60	2
0313	----	1	E	Accounting & Reporting Manager	62	2
0314	----	1	E	Director of Finance	65	3
0411	----	2	E	Assistant City Attorney I	61	2
0412	----	2	E	Assistant City Attorney II	63	2
0509	----	2	E	Health Promotion Coordinator	60	2
0510	----	2	E	Human Resources Officer I	60	2

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0511	----	5	E	Human Resources Analyst	58	2
0513	----	2	E	Human Resources Officer II	61	2
0514	----	1	E	Director of Human Resources	65	3
0515	----	6	NE	Human Resources Secretary I	57	2
0516	----	6	NE	Human Resources Assistant	56	2
0517	----	5	E	Human Resources Specialist	58	2
0608	----	3	E	Media Production Services Coordinator	58	2
0609	----	3	E	Communication Specialist	58	2
0610	----	1	E	Risk Manager	61	2
0611	----	1	E	Assistant to the City Manager	64	3
0612	----	1	E	Assistant City Manager	65	3
0614	----	2	E	Management Analyst	58	2
0615	----	1	E	Engagement Coordinator	60	2
0616	----	1	E	Sustainability Coordinator	60	2
0711	602	6	NE	Records and Materials Specialist	H	10
0713	----	2	E	Communications and Outreach Manager	61	2
0714	----	6	E	Public Works Management Analyst	58	2
0901	----	1	E	Assessor	65	3
0902	----	1	E	Deputy Assessor	63	2
0905	----	6	NE	Appraisal Clerk	56	2
0910	----	6	NE	Appraisal Technician	57	2
0911	----	1	NE	Residential Appraiser I	57	2
0912	----	1	NE	Residential Appraiser II	59	2
0920	----	2	E	Database Manager	59	2
1110	304	5	NE	Engineering Technician I	E	4
1111	306	3	NE	Engineering Technician II	E	4
1112	----	3	NE	Senior Engineering Technician	59	2
1115	----	3	NE	GIS Specialist	59	2
1116	999	8	NE	Co-op	Unclassified	1
1120	----	2	E	Civil Engineer I	60	2
1121	----	2	E	Civil Engineer II	62	2
1122	----	1	E	Municipal Engineer	63	2
1123	----	2	E	Stormwater Specialist	59	2
1124	----	3	NE	Civil Design Technician	59	2
1125	----	2	E	GIS Coordinator	61	2
1126	----	3	E	Stormwater Resource Analyst	59	2
1129	----	2	E	Transportation Planner	60	2
1131	308	3	NE	Traffic Signal Technician	E	6
1132	----	3	E	Traffic Supervisor	61	2
1133	----	2	E	Traffic Engineer I	61	2
1134	309	3	NE	Traffic Signal Technician Lead Worker	E	6
1136	----	2	E	Traffic Engineer II	62	2
1137	358	7	NE	Traffic Technician	E	6
1139	361	7	NE	Traffic Technician II	E	6
1141	363	7	NE	Traffic Technician III	E	6
1212	----	2	E	Planner	60	2
1214	----	2	E	Assistant Planner	58	2
1216	----	2	E	Housing Coordinator	61	2
1222	310	1	NE	Plumbing Inspector	E	4
1223	312	1	NE	Electrical Inspector	E	4
1224	----	1	E	Building Official	62	2

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1225	314	9	NE	Housing Inspector	E	4
1225	314	1	NE	Housing Inspector	E	4
1226	315	1	NE	Building and Zoning Inspector	E	4
1227	----	2	E	Assistant Building Official	60	2
1228	313	10	NE	Community Codes Liaison	E	4
1228	313	1	NE	Community Codes Liaison	E	4
1230	----	5	E	Plans Examiner	59	2
1232	----	1	E	Director of Planning and Housing	65	3
1305	----	2	E	Transit Planner/EEO Officer	60	2
1306	----	2	E	Transit Chief Safety Officer	60	2
1307	321	8	NE	Lead Lane Worker	Union-E	7
1309	----	3	NE	Transit Technology Coordinator/Dispatcher	59	2
1310	----	5	E	Transit Maintenance Coordinator	60	2
1311	316	8	NE	Transit Driver	Union-E	7
1311	318	8	NE	Transit Driver (PT 20 hrs)	Union-E	7
1311	----	8	NE	Transit Driver (< 20 hrs/week)	Unclassified	1
1312	----	2	E	Transit Operations Supervisor	61	2
1313	----	6	NE	Transit Dispatcher	57	2
1314	----	5	E	Transit Operations Manager	60	2
1315	----	1	E	Director of Transit	65	3
1316	----	5	E	Transit Scheduler/Admin Analyst	60	2
1317	----	1	E	Assistant Transit Director-Fleet & Facilities	63	2
1318	320	8	NE	Laneworker	Union-E	7
1319	364	8	NE	Service Worker	E	5
1320	----	5	E	Transit Trainer	59	2
1321	----	1	E	Assistant Transit Director-Operations	63	2
1322	322	8	NE	Mechanic Assistant	E	4
1322	323	8	NE	Mechanic Assistant (CyRide)	Union-E	7
1323	325	7	NE	Mechanic (CyRide)	Union-E	7
1324	327	7	NE	Lead Mechanic (CyRide)	Union-E	7
1326	370	7	NE	Fleet Technician	E	5
1328	371	7	NE	Lead Fleet Technician	E	4
2111	504	4	NE	Firefighter	Union-G	9
2112	506	2	NE	Fire Lieutenant	Union-G	9
2113	----	4	E	Shift Commander	62*	2
2114	508	1	NE	Fire Inspector	Union-G	9
2116	----	1	E	Fire Chief	65	3
2118	----	1	E	Deputy Fire Chief	63	2
2119	----	2	E	Fire Training Officer	61	2
2200	----	6	E	Emergency Communications Supervisor	60	2
2201	416	6	NE	Public Safety Lead Dispatcher	Union-F	8
2202	406	6	NE	Public Safety Dispatcher	Union-F	8
2204	----	6	NE	Public Safety Quality Assurance Coordinator	Unclassified	1
2205	----	6	E	Police Records Supervisor	59	2
2206	----	4	NE	Community Safety Officer Coordinator	Unclassified	1
2207	403	6	NE	Lead Police Records Clerk	Union-F	8
2208	404	6	NE	Police Records Clerk	Union-F	8
2209	----	4	NE	Community Safety Officer	Unclassified	1
2216	410	4	NE	Police Officer	Union-F	8
2221	----	3	E	Police Sergeant	61	2
2222	----	2	E	Police Lieutenant	62	2

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2223	----	1	E	Chief of Police	65	3
2224	----	1	E	Police Commander	63	2
2225	----	2	E	Police Support Services Manager	63	2
2226	----	1	E	Police Major	63	2
2228	----	6	NE	Property/Evidence Technician	56	2
2228	----	6	NE	Property/Evidence Technician	Unclassified	1
2229	----	6	NE	Lead Property-Evidence Technician	57	2
2229	----	6	NE	Lead Property-Evidence Technician	Unclassified	1
2230	----	4	E	Mental Health Advocate	59	2
2231	----	6	E	Parking Enforcement Coordinator	58	2
2305	----	3	NE	Animal Control Veterinary Technician	56	2
2308	400	6	NE	Animal Control Clerk	Union-F	8
2309	----	8	NE	Animal Control Attendant - Merit	52	2
2310	----	8	NE	Animal Control Attendant	Unclassified	1
2311	412	8	NE	Animal Control Officer	Union-F	8
2311	----	8	NE	Animal Control Officer	Unclassified	1
2312	----	3	E	Animal Control Supervisor	61	2
3105	----	2	E	Library Resource Services Manager	61	2
3106	----	6	NE	Library Clerk - Adult/Youth Services	53	2
3107	----	6	NE	Library Client Support Technician	57	2
3108	----	1	E	Library Adult Services Manager	61	2
3109	----	6	NE	Library Clerk - Customer Account Services	53	2
3110	----	8	NE	Library Building Maintenance Supervisor	57	2
3111	----	6	NE	Library Clerk - Resource Services	53	2
3112	999	8	NE	Library Custodial Assistant	Unclassified	1
3113	----	5	NE	Library Assistant	57	2
3114	----	2	E	Library Community Relations Specialist	58	2
3116	----	6	NE	Library Cataloging Clerk	53	2
3117	----	5	NE	Library Administrative Assistant	58	2
3120	----	2	E	Library IT Systems Administrator	60	2
3121	----	2	E	Librarian	58	2
3123	----	1	E	Library Director	65	3
3126	----	2	E	Library Reference Specialist	59	2
3128	----	2	E	Library Youth Services Manager	61	2
3129	----	2	E	Library Customer Account Services Manager	61	2
3130	----	2	E	Library Volunteer Coordinator	59	2
3131	----	2	E	Library Operations Coordinator	59	2
3131	----	2	E	Library Operations Services Manager	61	2
3132	----	5	E	Library Resource Services Technician	57	2
3133	----	6	NE	Library Marketing Assistant	56	2
3200	----	8	NE	Seasonal Parks and Recreation	Temporary	1
3201	----	5	E	Recreation Manager	59	2
3202	----	5	E	Aquatics & Activities Manager	59	2
3205	----	5	NE	Ice Arena Coordinator	56	2
3206	----	2	E	Aud., Bandshell, & Community Center Mgr.	59	2
3208	----	5	E	Wellness Program Manager	59	2
3209	----	5	E	Ice Arena Manager	59	2
3210	----	5	E	Parks and Facilities Supervisor	59	2
3213	----	1	E	Parks and Facilities Superintendent	62	2
3214	----	1	E	Recreation Superintendent	62	2
3215	----	1	E	Director of Parks and Recreation	65	3

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3216	----	5	E	Turf Maintenance Supervisor	59	2
3217	----	5	NE	Recreation Coordinator	56	2
4108	601	6	NE	Power Plant Storekeeper	Union-I	11
4109	603	6	NE	Maintenance Records & Inventory Specialist	Union-I	11
4112	704	8	NE	Power Plant Auxiliary Operator	Union-I	11
4113	706	7	NE	Power Plant Fireworker	Union-I	11
4114	708	7	NE	Power Plant Operator	Union-I	11
4117	709	3	NE	Environmental Instrument & Control Tech	Union-I	11
4118	709	3	NE	Instrument and Control Technician	Union-I	11
4119	711	7	NE	Instrument and Control Foreman	Union-I	11
4122	714	7	NE	Power Plant Maintenance Foreman	Union-I	12
4124	716	8	NE	Power Plant Maintenance Worker	Union-I	12
4125	718	7	NE	Power Plant Maintenance Mechanic	Union-I	12
4132	----	1	E	Power Plant Manager	92	2
4133	----	2	E	Assistant Power Plant Manager	91	2
4209	604	8	NE	Substation Electrician Assistant	H	10
4210	606	7	NE	Underground Electric Serviceworker	H	10
4211	608	8	NE	Groundswoker	H	10
4212	610	8	NE	Truck Driver/Groundswoker	H	10
4213	612	7	NE	Electric Service Worker	H	10
4214	628	7	NE	Apprentice Electric Lineworker	H	10
4215	614	7	NE	Electric Lineworker	H	10
4217	630	8	NE	Appr. Substation Electrician	H	10
4218	616	7	NE	Substation Electrician	H	10
4221	618	7	NE	Electric Line Crew Leader	H	10
4222	----	2	E	Assistant Electric Distribution Supt.	90	2
4224	----	1	E	Electric Distribution Manager	91	2
4230	632	7	NE	Appr. Electric Meter Repair Worker	H	10
4231	620	7	NE	Electric Meter & Relay Technician	H	10
4232	----	3	E	Technical Services Supervisor	90	2
4310	----	5	NE	Electric GIS Specialist	59	2
4311	622	5	NE	Electrical Engineering Assistant	H	10
4312	624	3	NE	Electrical Engineering Technician	H	10
4315	----	3	E	Manager of Energy Market Operations	91	2
4316	----	2	E	Energy Services Coordinator	60	2
4318	----	2	E	Electrical Engineer II	90	2
4319	----	2	E	Electrical Engineer I	60	2
4320	----	2	E	Utility Engineer	90	2
4322	----	2	E	Electrical Engineering Manager	92	2
4323	----	2	E	Power Plant Engineer	90	2
4331	----	1	E	Assistant Director Electric Services	94	2
4332	----	1	E	Director of Electric Services	96	3
5111	329	7	NE	Plant Maintenance Specialist	E	4
5112	328	7	NE	Water Plant Operator	E	5
5113	----	1	E	Water Plant Superintendent	62	2
5114	----	2	E	Water Plant Assistant Superintendent	61	2
5119	345	8	NE	Utility Maintenance Technician I	E	5
5120	347	8	NE	Utility Maintenance Technician II	E	5
5121	----	7	NE	Utility Maintenance Foreman	59	2
5130	330	8	NE	Water Utility Locator	E	4
5131	332	8	NE	Water Meter Technician	E	4
5132	----	3	E	Water Meter Supervisor	60	2

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5133	----	3	NE	Cross Connection Control Coordinator	59	2
5133	----	3	NE	Cross Connection Control Coordinator	59	2
5140	334	3	NE	Water & PC Laboratory Technician	E	4
5141	336	3	NE	Water & PC Laboratory Analyst	E	4
5142	----	3	NE	Water/Wastewater Laboratory Aide	Unclassified	1
5143	----	1	E	Water & PC Laboratory Supervisor	60	2
5213	338	7	NE	WPC Plant Operator	E	5
5214	----	1	E	WPC Plant Superintendent	62	2
5215	----	2	E	WPC Plant Assistant Superintendent	61	2
5220	339	7	NE	Resource Recovery Lead Operator	E	4
5221	340	7	NE	Resource Recovery Maint. Operator	E	4
5222	----	2	E	Resource Recovery Asst. Superintendent	61	2
5223	----	1	E	Resource Recovery Superintendent	62	2
5304	----	3	NE	WPC Control Systems Specialist	60	2
5305	----	2	E	Environmental Engineer I	60	2
5306	----	2	E	Environmental Engineer II	61	2
5309	----	2	E	Environmental Specialist	60	2
5311	----	1	E	Assistant Director of Water and PC	63	2
5312	----	1	E	Director of Water and WPC	65	3
5411	342	7	NE	Plant Maintenance Operator	E	4
5412	343	8	NE	Process Maintenance Worker	E	6
6108	----	6	E	City Forester	59	2
6110	344	8	NE	Treatment plant Maintenance Worker	E	6
6111	362	8	NE	Laborer	E	5
6112	344	8	NE	Maintenance Worker	E	5
6113	346	8	NE	Senior Maintenance Worker	E	4
6114	348	8	NE	Parks Maintenance Specialist	E	4
6115	351	7	NE	Streets Maintenance Lead Worker	E	6
6117	359	8	NE	Water & PC Maintenance Technician I	E	5
6118	360	8	NE	Water & PC Maintenance Technician II	E	5
6119	724	8	NE	Resource Recovery Maint. Tech. I	E	6
6120	726	8	NE	Resource Recovery Maint. Tech. II	E	6
6121	350	7	NE	Building Maintenance Specialist	E	4
6123	720	7	NE	Electrician	Union-I	12
6126	626	7	NE	Substation Crew Leader	H	10
6140	----	1	E	Fleet Support Manager	61	2
6151	352	8	NE	Truck Driver	E	4
6152	354	7	NE	Senior Heavy Equipment Operator	E	4
6153	356	7	NE	Heavy Equipment Operator	E	4
6154	372	7	NE	Resource Recovery Equipment Operator	E	4
6163	366	8	NE	Custodian	E	5
6163	722	8	NE	Custodian	Union-I	12
6211	----	7	NE	Streets Maintenance Foreman	59	2
6213	----	3	E	Streets Operations Supervisor	61	2
6221	----	7	NE	Grounds Foreman	58	2
6222	----	3	E	Grounds Supervisor	60	2
6230	----	1	E	Public Works Operations Manager	62	2
6231	----	3	E	Public Works Operations Supervisor	61	2
6232	----	1	E	Director of Public Works	65	3
9392	----	8	NE	School Crossing Guard	Unclassified	1
9403	999	8	NE	Unclassified Labor	Unclassified	1
9404	999	8	NE	Unclassified Skilled Laborer	Unclassified	1
9405	999	6	NE	Office Worker	Unclassified	1
9407	----	3	NE	Technical Assistant	Unclassified	1
9450	----	1	E	Temporary Manager	Unclassified	1
9500	----	6	E	Records Manager/City Clerk	61	2