PAY PLAN

CITY OF AMES



2026 - 2027

CITY OF
Ames™

The 2026-2027 City of Ames Pay Plan was adopted by the Ames City Council on June 23, 2026

UNCLASSIFIED POSITIONS
Effective 7/1/2026

CODE	CLASSIFICATION	MINIMUM	MIDPOINT	MAXIMUM
1116	Co-op	20.0530	23.7347	27.4163
1311	Transit Driver	22.8900		
2206	Community Safety Officer Coordinator	23.9293		
2209	Community Safety Officer	22.7280		
2204	Public Safety Quality Assurance Coordinator	18.4584	23.3758	28.2932
2228	Property/Evidence Technician	18.4584	23.3758	28.2932
2229	Lead Property/Evidence Technician	20.1889	25.5392	30.8894
2310	Animal Control Attendant	16.8279	19.6232	22.4185
2311	Animal Control Officer	24.0289	28.1623	32.2957
3112	Library Custodial Assistant	7.2500	14.2689	21.2878
5142	Water/Wastewater Laboratory Aide	17.1067	19.7632	22.4197
9403	Unclassified Laborer	7.2500	14.5900	21.9300
9404	Unclassified Skilled Laborer	19.3369	29.7488	40.1606
9405	Office Worker	7.2500	14.2683	21.2866
9407	Technical Assistant	16.8844	21.9382	26.9919
9450	Temporary Manager/Paraprofessional	31.1293	50.0532	68.9771
9392	School Crossing Guards*	32.94		

* Daily rate based on two shifts worked

C PAY PLAN
Effective 7/1/2026

PAY GRADE	PAY PERIOD	MINIMUM	MIDPOINT	MAXIMUM
51	Annual	40,510	46,568	52,626
	Hourly	19.4762	22.3888	25.3013
52	Annual	42,904	49,790	56,676
	Hourly	20.6274	23.9378	27.2481
53	Annual	45,622	53,298	60,973
	Hourly	21.9338	25.6241	29.3143
54	Annual	48,694	57,314	65,934
	Hourly	23.4108	27.5551	31.6993
55	Annual	52,119	61,821	71,523
	Hourly	25.0575	29.7220	34.3864
56	Annual	55,975	66,899	77,823
	Hourly	26.9113	32.1633	37.4153
57	Annual	60,347	72,666	84,985
	Hourly	29.0130	34.9358	40.8585
58	Annual	65,267	79,182	93,096
	Hourly	31.3788	38.0683	44.7577
59	Annual	70,818	86,542	102,266
	Hourly	34.0473	41.6071	49.1668
60	Annual	77,114	94,926	112,738
	Hourly	37.0741	45.6378	54.2014
61	Annual	84,236	104,468	124,700
	Hourly	40.4981	50.2251	59.9521
62	Annual	92,346	115,335	138,323
	Hourly	44.3975	55.4497	66.5018
62*	Annual	92,346	115,335	138,323
	Hourly	31.7123	39.6068	47.5013
63	Annual	101,559	127,754	153,950
	Hourly	48.8265	61.4206	74.0146
90	Annual	93,919	113,248	132,577
	Hourly	45.1534	54.4463	63.7391
91	Annual	102,600	124,621	146,643
	Hourly	49.3270	59.9144	70.5017
92	Annual	112,477	137,568	162,658
	Hourly	54.0757	66.1385	78.2013
93	Annual	123,692	152,365	181,039
	Hourly	59.4675	73.2528	87.0380
94	Annual	136,444	169,277	202,110
	Hourly	65.5985	81.3835	97.1684
95	Annual	151,018	188,669	226,320
	Hourly	72.6051	90.7065	108.8079

D PAY PLAN
Effective 7/1/2026

PAY GRADE	PAY PERIOD	MINIMUM	MIDPOINT	MAXIMUM
64	Annual	112,029	141,948	171,867
	Hourly	53.8605	68.2445	82.6284
65	Annual	123,991	158,220	192,450
	Hourly	59.6112	76.0677	92.5242
66	Annual	137,732	176,979	216,225
	Hourly	66.2176	85.0862	103.9547
96	Annual	167,748	211,011	254,273
	Hourly	80.6482	101.4477	122.2471

E PAY PLAN
Blue Collar Unit
Effective 7/1/2026

HTE	CLASS CODE	TITLE	STEP A (START) Annual	STEP A (START) Hourly	STEP B (18 MOS) Annual	STEP B (18 MOS) Hourly	STEP C (48 MOS) Annual	STEP C (48 MOS) Hourly
315	1226	Building & Zoning Inspector	70,865.60	34.07	80,142.40	38.53	93,828.80	45.11
350	6121	Building Maint. Specialist	62,233.60	29.92	70,657.60	33.97	83,054.40	39.93
313	1228	Community Codes Liaison	70,865.60	34.07	80,142.40	38.53	93,828.80	45.11
312	1223	Electrical Inspector	70,865.60	34.07	80,142.40	38.53	93,828.80	45.11
304	1110	Engineering Technician I	52,291.20	25.14	59,176.00	28.45	69,617.60	33.47
306	1111	Engineering Technician II	56,700.80	27.26	65,832.00	31.65	75,566.40	36.33
370	1326	Fleet Technician	See page 5					
356	6153	Heavy Equipment Operator	60,465.60	29.07	64,334.40	30.93	75,628.80	36.36
314	1225	Housing Inspector	70,865.60	34.07	80,142.40	38.53	93,828.80	45.11
362	6111	Laborer	See page 5					
371	1328	Lead Fleet Technician	75,233.60	36.17	79,934.40	38.43	94,140.80	45.26
344	6112	Maintenance Worker	See page 5					
322	1322	Mechanic Assistant	56,908.80	27.36	64,750.40	31.13	76,128.00	36.60
300	141	Meter Reader	54,787.20	26.34	62,150.40	29.88	73,091.20	35.14
348	6114	Parks Maintenance Specialist	64,126.40	30.83	67,704.00	32.55	79,123.20	38.04
342	5411	Plant Maintenance Operator	72,092.80	34.66	81,681.60	39.27	95,950.40	46.13
329	5111	Plant Maintenance Specialist	67,891.20	32.64	77,001.60	37.02	90,646.40	43.58
310	1222	Plumbing Inspector	70,865.60	34.07	80,142.40	38.53	93,828.80	45.11
343	5412	Process Maintenance Worker	See page 6					
372	6154	Res. Rec. Equipment Operator	63,232.00	30.40	71,635.20	34.44	84,177.60	40.47
339	5220	Res. Rec. Lead Operator	67,828.80	32.61	76,960.00	37.00	90,438.40	43.48
340	5221	Res. Rec. Maint. Operator	64,729.60	31.12	73,340.80	35.26	85,987.20	41.34
724	6119	RRP Maint. Tech. I	See page 6					
726	6120	RRP Maint. Tech. II	See page 6					
354	6152	Senior Heavy Equipment Oper.	66,476.80	31.96	70,657.60	33.97	83,054.40	39.93
346	6113	Senior Maintenance Worker	63,232.00	30.40	71,635.20	34.44	84,177.60	40.47
302	142	Senior Meter Reader	57,491.20	27.64	64,812.80	31.16	79,352.00	38.15
364	1319	Service Worker	See page 5					
351	6115	Streets Maint. Lead Worker	See page 6					
308	1131	Traffic Signal Technician	See page 6					
309	1134	Traffic Signal Technician Lead	See page 6					
358	1137	Traffic Technician	See page 6					
358	1137	Traffic Technician	See page 6					
361	1139	Traffic Technician II	See page 6					
363	1141	Traffic Technician III	See page 6					
344	6110	Treatment Plant Maint. Worker	See page 6					
352	6151	Truck Driver	48,942.40	23.53	55,328.00	26.60	65,104.00	31.30
345	5119	Utility Maintenance Tech I	See page 5					
347	5120	Utility Maintenance Tech II	See page 5					
359	6117	W&PC Maint. Tech. I	See page 5					
360	6118	W&PC Maint. Tech. II	See page 5					
332	5131	Water Meter Technician	62,233.60	29.92	70,657.60	33.97	83,054.40	39.93
338	5112	Water Plant Operator	See page 5					
330	5130	Water Utility Locator	65,707.20	31.59	74,318.40	35.73	87,692.80	42.16
336	5141	Water/PC Lab Analyst	72,092.80	34.66	81,681.60	39.27	95,950.40	46.13
334	5140	Water/PC Lab Technician	58,448.00	28.10	65,291.20	31.39	75,899.20	36.49
328	5213	WPC Plant Operator	See page 5					

E PAY PLAN
Blue Collar Unit
Effective 7/1/2026

HTE	CLASS CODE	TITLE	STEP A (START) Annual	STEP A (START) Hourly	STEP B (30 MOS) Annual	STEP B (30 MOS) Hourly
362	6111	Laborer	48,838.40	23.48	57,449.60	27.62
364	1319	Service Worker	51,812.80	24.91	61,172.80	29.41

HTE	CLASS CODE	TITLE	Annual	Hourly
370	1326	Fleet Technician		
		Step A - 4 ASE tests	71,635.20	34.44
		Step B - 7 ASE tests (within 1 year)	77,604.80	37.31
		Step C - 10 ASE tests (within 2 years)	83,761.60	40.27
		Step D - ASE certified (within 3 years)	89,731.20	43.14
338	5213	WPC Plant Operator		
		Step A (Start)	63,232.00	30.40
		Step B (within 8 months) Grade certificate	67,662.40	32.53
		Step C (within 24 months) 21 CEU's directly related to wastewater treatment or possessing a Grade II Wastewater Treatment Operator Certificate	72,092.80	34.66
		Step D (within 38 months) Grade II Wastewater Treatment Operator Certificate and 18 months time in grade	81,681.60	39.27
		Step E (48 months and Grade II Certificate)	95,950.40	46.13
328	5112	Water Plant Operator		
		Step A (Start)	63,232.00	30.40
		Step B (within 8 months) Grade certificate	67,662.40	32.53
		Step C (within 24 months) 21 CEU's directly related to wastewater treatment or possessing a Grade II Water Treatment Operator Certificate	72,092.80	34.66
		Step D (within 38 months) Grade II Water Treatment Operator Certificate and 18 months time in grade	81,681.60	39.27
		Step E (48 months and Grade II Certificate)	95,950.40	46.13

HTE	CLASS CODE	TITLE	STEP A (START)	STEP B (6 MOS)	STEP C (12 MOS)	STEP D (18 MOS)	STEP E (24 MOS)	STEP F (36 MOS)	STEP G (48 MOS)
344	6112	Maintenance Worker							
		Annual	54,600.00		56,056.00		58,156.80		68,411.20
		Hourly	26.25		26.95		27.96		32.89
345	5119	Utility Maintenance Technician I							
		Annual					63,648.00		73,923.20
		Hourly					30.60 *		35.54
347	5120	Utility Maintenance Technician II							
		Annual							80,620.80
		Hourly							38.76
359	6117	W&PC Maint. Tech. I							
		Annual					63,648.00		73,923.20
		Hourly					30.60 *		35.54
360	6118	W&PC Maint. Tech. II							
		Annual							84,177.60
		Hourly							40.47 *

*must also have successfully completed required skill block to be eligible for this rate

E PAY PLAN
Blue Collar Unit
Effective 7/1/2026

HTE	CLASS CODE	TITLE	STEP A (START)	STEP B (6 MOS)	STEP C (12 MOS)	STEP D (18 MOS)	STEP E (24 MOS)	STEP F (36 MOS)	STEP G (48 MOS)
343	5412	Process Maintenance Worker							
		Annual	54,516.80	57,137.60	60,257.60	62,337.60	65,000.00	67,662.40	70,262.40
		Hourly	26.21	27.47	28.97	29.97	31.25	32.53	33.78
724	6119	RRP Maint. Tech. I							
		Annual					69,617.60	72,321.60	74,942.40
		Hourly					33.47 *	34.77 *	36.03 *
726	6120	RRP Maint. Tech. II							
		Annual						81,556.80	84,177.60
		Hourly						39.21 *	40.47 *
351	6115	Streets Maintenance Lead Worker							
		Annual	67,828.80		78,332.80		87,214.40		90,438.40
		Hourly	32.61		37.66		41.93		43.48
358	1137	Traffic Technician							
		Annual	56,721.60		61,484.80		66,164.80		75,628.80
		Hourly	27.27		29.56		31.81		36.36
361	1139	Traffic Technician II							
		Annual					77,875.20		82,763.20
		Hourly					37.44 *		39.79
363	1141	Traffic Technician III							
		Annual							86,860.80
		Hourly							41.76 *
308	1131	Traffic Signal Technician							
		Annual	67,953.60		71,676.80		77,875.20		82,763.20
		Hourly	32.67		34.46		37.44		39.79
309	1134	Traffic Signal Technician Lead							
		Annual	71,489.60		77,396.80		83,408.00		86,860.80
		Hourly	34.37		37.21		40.10		41.76
344	6110	Treatment Plant Maint. Worker							
		Annual	54,600.00		56,056.00		58,156.80		68,411.20
		Hourly	26.25		26.95		27.96		32.89

*must also have successfully completed required skill block to be eligible for this rate

E PAY PLAN
IUOE CyRide Unit
Effective 7/1/2026

HTE	CLASS CODE	TITLE	STEP A (START) Annual	STEP A (START) Hourly	STEP B (18 MOS) Annual	STEP B (18 MOS) Hourly	STEP C (48 MOS) Annual	STEP C (48 MOS) Hourly
320	1318	Lane Worker	47,607.51	22.89	56,831.89	27.32	61,421.90	29.53
321	1307	Lead Lane Worker	47,430.12	22.80	56,055.80	26.95	67,320.18	32.37
327	1324	Lead Mechanic (CyRide)	74,881.49	36.00	79,538.03	38.24	93,685.02	45.04
316	1311	Transit Driver (Full-time)*	47,430.12	22.80	56,055.80	26.95	67,320.18	32.37
318	1311	Transit Driver (PT 20 hrs)*		22.89		27.32		29.53

HTE	CLASS CODE	TITLE	Annual	Hourly
323	1322	Mechanic Assistant (CyRide)		
		Step A (Start)	56,632.32	27.23
		Step B - 4 ASE tests or 18 months	64,437.56	30.98
		Step C - 7 ASE tests or 48 months	75,746.29	36.42
325	1323	Mechanic (CyRide)		
		Step A (Start)	65,391.03	31.44
		Step B - 4 ASE tests or 18 months	72,109.75	34.67
		Step C - 7 ASE tests or 48 months	84,771.09	40.76
		Step D - Achieve Master Cert. and/or maintain certification after 5 years	89,294.58	42.93

* Transit Driver Trainees will be paid in accordance with Section 26.1. Time-in-grade credit for step advancement for part-time Transit Drivers and Lane Workers is to be based upon hours actually worked. A part-time employee advances to Step B at 3120 hours and Step C at 8320 hours.

F PAY PLAN
PPME - Police
Effective 7/1/2026

HTE	CLASS CODE	TITLE	STEP A (START)	STEP B (18 MOS)	STEP C (36 MOS)
400	2308	Animal Control Clerk	52,631 25.3034	63,111 30.3419	
412	2311	Animal Control Officer	49,980 24.0289	54,198 26.0568	67,175 32.2957
403	2207	Lead Police Records Clerk	55,264 26.5693	60,680 29.1731	72,310 34.7645
402	131	Parking Meter Attendant	47,197 22.6909	49,977 24.0275	59,987 28.8400
404	2208	Police Records Clerk	52,631 25.3034	57,789 27.7832	68,866 33.1087
416	2201	Public Safety Lead Dispatcher	61,106 29.3779	64,087 30.8111	73,873 35.5159
406	2202	Public Safety Dispatcher	57,147 27.4746	59,903 28.7996	69,239 33.2880

HTE	CLASS CODE	TITLE		ANNUAL	HOURLY
410	2216	Police Officer			
		A.	0-12 months	68,965	33.35
		B.	13-24 months	71,441	34.55
		C.	25-48 months	75,554	36.53
		D.	49-72 months	79,664	38.52
		E.	73-96 months	83,980	40.61
		F.	97-120 months	89,596	43.33
		G.	121-144 months	92,936	44.94
		H.	145+ months	101,000	48.84

G PAY PLAN
IAFF - Fire
Effective 7/1/2026

HTE	CLASS CODE	TITLE	STEP A	STEP B	STEP C	STEP D
						(EMR Certified)
504	2111	Firefighter	62,872	68,885	82,469	90,156
			21.5910	23.6556	28.3207	30.9602
						(EMT Certified)
						90,460
						31.0649
			(EMR Certified)			
506	2112	Fire Lieutenant	99,922			
			34.3142			
			(EMT Certified)			
			100,261			
			34.4304			
508	2114	Fire Inspector	109,748			
			52.7636			

Step A = 0 through 18 months
Step B = 19 months
Step C = 37 months
Step D = 60 months (see also Section 15.3)

Effective July 1, 2004, the City will combine incentive pay (Emergency Medical Responder - .7%, Instructor I - .7%, and approved fire classes - 1.7% for a total of 3.1%) and add to Firefighter Step D, Fire Lieutenant, and Fire Inspector pay scale.

Effective upon certification by the State of Iowa as a Conditional EMT Service, the City will combine incentive pay (Emergency Medical Technician - 1.05%, Instructor I - .7% and approved fire classes - 1.7% for a total of 3.45%) and add to Firefighter Step D, Fire Lieutenant, and Fire Inspector pay scale.

H PAY PLAN
ELECTRIC DISTRIBUTION
Effective 7/1/2026

HTE	CLASS CODE	TITLE	Annual	Hourly
600	171	Storekeeper	62,462.40	30.03
602	711	Records and Materials Specialist	79,352.00	38.15
604	4209	Substation Electrician Assistant	88,816.00	42.70
606	4210	Underground Electric Serviceworker	84,697.60	40.72
608	4211	Groundsworker	77,854.40	37.43
610	4212	Truck Driver/Groundsworker	84,697.60	40.72
612	4213	Electric Serviceworker	90,958.40	43.73
614	4215	Electric Lineworker	104,852.80	50.41
616	4218	Substation Electrician	104,852.80	50.41
618	4221	Electric Line Crew Leader	111,072.00	53.40
620	4231	Electric Meter & Relay Technician	90,376.00	43.45
622	4311	Electrical Engineering Assistant	86,548.80	41.61
624	4312	Electrical Engineering Technician	112,798.40	54.23
626	6126	Substation Crew Leader	111,072.00	53.40
628	4214	Apprentice Electric Lineworker		
		A. 1st twelve months/2000 hrs. (60%)	62,899.20	30.24
		B. 2nd twelve months/2000 hrs. (70%)	73,361.60	35.27
		C. 3rd twelve months/2000 hrs. (80%)	83,886.40	40.33
		D. 4th sixth months/1000 hrs. (90%)	94,328.00	45.35
630	4217	Apprentice Substation Electrician		
		A. 0 - 1000 hours (65%)	68,120.00	32.75
		B. 1000 - 2000 hours (70%)	73,361.60	35.27
		C. 2000 - 3000 hours (75%)	78,603.20	37.79
		D. 3000 - 4000 hours (80%)	83,886.40	40.33
		E. 4000 - 5000 hours (85%)	89,128.00	42.85
		F. 5000 - 6000 hours (90%)	94,328.00	45.35
632	4230	Apprentice Electric Meter Repair Worker		
		A. 0 - 1000 hours (75%)	67,808.00	32.60
		B. 1000 - 2000 hours (80%)	72,321.60	34.77
		C. 2000 - 3000 hours (84%)	75,920.00	36.50
		D. 3000 - 4000 hours (88%)	79,539.20	38.24
		E. 4000 - 5000 hours (92%)	83,158.40	39.98
		F. 5000 - 6000 hours (96%)	86,756.80	41.71

The above listed wage rates for apprentices are based on percentages of journey-level rates as set out in the respective apprentice agreements. Progression within the apprentice classifications is contingent upon training and outside coursework plus meeting the requirements set out in the apprenticeship agreement.

I PAY PLAN
IUOE - Power Plant
Effective 7/1/2026

HTE	CLASS CODE	TITLE	Annual	Hourly
711	4119	Instrument & Control Foreman	123,907.31	59.57
603	4109	Maintenance Records & Inventory Specialist	87,454.81	42.05
601	4108	Power Plant Storekeeper	62,454.99	30.03
709	4117	Environmental Instrument & Control Technician		
		1st 6 months	85,828.26	41.26
		2nd 6 months	91,755.13	44.11
		3rd 6 months	97,414.63	46.83
		4th 6 months	102,962.72	49.50
		5th 6 months	108,778.19	52.30
		6th 6 months	112,254.10	53.97
		Thereafter	114,727.34	55.16
709	4118	Instrument & Control Technician		
		1st 6 months	85,828.26	41.26
		2nd 6 months	91,755.13	44.11
		3rd 6 months	97,414.63	46.83
		4th 6 months	102,962.72	49.50
		5th 6 months	108,778.19	52.30
		6th 6 months	112,254.10	53.97
		Thereafter	114,727.34	55.16
704	4112	Power Plant Auxiliary Operator		
		1st 6 months	76,180.38	36.63
		2nd 6 months	80,970.90	38.93
		3rd 6 months	85,694.57	41.20
		4th 6 months	90,551.93	43.53
		Thereafter	95,320.17	45.83
706	4113	Power Plant Fireworker		
		5th 6 months	97,526.04	46.89
		6th 6 months	100,890.54	48.51
		Thereafter	104,009.95	50.00
708	4114	Power Plant Operator		
		7th 6 months	107,842.36	51.85
		Thereafter	111,162.30	53.44

I PAY PLAN
IUOE - Power Plant
Effective 7/1/2026

HTE	CLASS CODE	TITLE	Annual	Hourly
722	6163	Custodian		
		1st 6 months	49,019.26	23.57
		2nd 6 months	51,938.13	24.97
		Thereafter	57,330.25	27.56
720	6123	Electrician		
		1st 6 months	75,667.91	36.38
		2nd 6 months	81,305.12	39.09
		3rd 6 months	87,098.31	41.87
		4th 6 months	92,891.49	44.66
		5th 6 months	98,640.11	47.42
		6th 6 months	102,539.37	49.30
		Thereafter	105,213.15	50.58
714	4122	Power Plant Maintenance Foreman	106,861.98	51.38
718	4125	Power Plant Maintenance Mechanic		
		1st 6 months	79,099.25	38.03
		2nd 6 months	84,023.46	40.40
		3rd 6 months	89,036.79	42.81
		4th 6 months	93,894.16	45.14
		Thereafter	98,952.05	47.57
716	4124	Power Plant Maintenance Worker		
		1st 6 months	58,800.83	28.27
		2nd 6 months	62,922.90	30.25
		3rd 6 months	70,743.70	34.01
		Thereafter	79,901.39	38.41

Progression within the apprentice classification is contingent upon successful completion of outside course work and satisfactory progress during each step interval plus meeting the requirements set out in the apprenticeship agreement.

Any Power Plant Operator who voluntarily goes through training and obtains and maintains NERC certification as a transmission operator will receive a $1.75 per hour increase to their current hourly rate.

ALPHABETICAL LISTING

CODE	HTE	EEO	FLSA	CLASSIFICATION	PAY GRADE	PAGE
0133	-----	6	NE	Account Clerk	56	2
0307	-----	2	NE	Accountant	59	2
0313	-----	1	E	Accounting & Reporting Manager	62	2
0124	-----	1	E	Administrative Services Coordinator	59	2
2309	-----	8	NE	Animal Control Attendant - Merit	52	2
2310	-----	8	NE	Animal Control Attendant	Unclassified	1
2308	400	6	NE	Animal Control Clerk	Union-F	8
2311	412	8	NE	Animal Control Officer	Union-F	8
2311	-----	8	NE	Animal Control Officer	Unclassified	1
2312	-----	3	E	Animal Control Supervisor	61	2
2305	-----	3	NE	Animal Control Veterinary Technician	56	2
0905	-----	6	NE	Appraisal Clerk	56	2
0910	-----	6	NE	Appraisal Technician	57	2
4230	632	7	NE	Appr. Electric Meter Repair Worker	H	10
4217	630	8	NE	Appr. Substation Electrician	H	10
4214	628	7	NE	Apprentice Electric Lineworker	H	10
3202	-----	5	E	Aquatics & Activities Manager	59	2
3218	-----	5	NE	Aquatics Coordinator	56	2
0901	-----	1	E	Assessor	65	3
1227	-----	2	E	Assistant Building Official	60	2
0411	-----	2	E	Assistant City Attorney I	61	2
0412		2	E	Assistant City Attorney II	63	2
0612	-----	1	E	Assistant City Manager	65	3
4331	-----	1	E	Assistant Director Electric Services	94	2
5311	-----	1	E	Assistant Director of Water and PC	63	2
4222	-----	2	E	Assistant Electric Distribution Supt.	90	2
1214	-----	2	E	Assistant Planner	58	2
4133	-----	2	E	Assistant Power Plant Manager	91	2
0611	-----	1	E	Assistant to the City Manager	64	3
1317	-----	1	E	Assistant Transit Director-Fleet & Facilities	63	2
1321	-----	1	E	Assistant Transit Director-Operations	63	2
3206	-----	2	E	Aud., Bandshell, & Community Center Mgr.	59	2
5134	-----	3	E	Backflow Prevention Specialist	59	2
0306	-----	2	NE	Budget and Finance Analyst	60	2
0308	-----	2	E	Budget Manager	62	2
1226	315	1	NE	Building and Zoning Inspector	E	4
6121	350	7	NE	Building Maintenance Specialist	E	4
1224	-----	1	E	Building Official	62	2
0132	-----	6	NE	Cashier	56	2
2223	-----	1	E	Chief of Police	65	3
6108	-----	6	E	City Forester	59	2
1124	-----	3	NE	Civil Design Technician	59	2
1120	-----	2	E	Civil Engineer I	60	2
1121	-----	2	E	Civil Engineer II	62	2
0218	-----	2	E	Client Support Coordinator	60	2
0217	-----	3	NE	Client Support Specialist I	56	2
0215	-----	3	NE	Client Support Specialist II	57	2
1116	999	8	NE	Co-op	Unclassified	1
0609	-----	3	E	Communication Specialist	58	2
0713	-----	2	E	Communications and Outreach Manager	61	2
1228	313	10	NE	Community Codes Liaison	E	4

CODE	HTE	EEO	FLSA	CLASSIFICATION	PAY GRADE	PAGE
2209	-----	4	NE	Community Safety Officer	Unclassified	1
2206	-----	4	NE	Community Safety Officer Coordinator	Unclassified	1
6163	722	8	NE	Custodian	Union-I	12
0920	-----	2	E	Database Manager	59	2
0902	-----	1	E	Deputy Assessor	63	2
2118	-----	1	E	Deputy Fire Chief	63	2
4332	-----	1	E	Director of Electric Services	96	3
0314	-----	1	E	Director of Finance	65	3
0174	-----	1	E	Director of Fleet Services	65	3
0514	-----	1	E	Director of Human Resources	65	3
3215	-----	1	E	Director of Parks and Recreation	65	3
1232	-----	1	E	Director of Planning and Housing	65	3
6232	-----	1	E	Director of Public Works	65	3
1315	-----	1	E	Director of Transit	65	3
5312	-----	1	E	Director of Water and WPC	65	3
4224	-----	1	E	Electric Distribution Manager	91	2
4310	-----	5	NE	Electric GIS Specialist	59	2
4221	618	7	NE	Electric Line Crew Leader	H	10
4215	614	7	NE	Electric Lineworker	H	10
4231	620	7	NE	Electric Meter & Relay Technician	H	10
4213	612	7	NE	Electric Service Worker	H	10
4319	-----	2	E	Electrical Engineer I	60	2
4318	-----	2	E	Electrical Engineer II	90	2
4311	622	5	NE	Electrical Engineering Assistant	H	10
4322	-----	2	E	Electrical Engineering Manager	92	2
4312	624	3	NE	Electrical Engineering Technician	H	10
1223	312	1	NE	Electrical Inspector	E	4
6123	720	7	NE	Electrician	Union-I	12
2200	-----	6	E	Emergency Communications Supervisor	60	2
4316	-----	2	E	Energy Services Coordinator	60	2
0615	-----	1	E	Engagement Coordinator	60	2
1110	304	5	NE	Engineering Technician I	E	4
1111	306	3	NE	Engineering Technician II	E	4
5305	-----	2	E	Environmental Engineer I	60	2
5306	-----	2	E	Environmental Engineer II	62	2
4117	709	3	NE	Environmental Instrument & Control Tech.	Union-I	11
5309	-----	2	E	Environmental Specialist	60	2
2116	-----	1	E	Fire Chief	65	3
2114	508	1	NE	Fire Inspector	Union-G	9
2112	506	2	NE	Fire Lieutenant	Union-G	9
2119	-----	2	E	Fire Training Officer	61	2
2111	504	4	NE	Firefighter	Union-G	9
6140	-----	1	E	Fleet Support Manager	61	2
1326	370	7	NE	Fleet Technician	E	5
1125	-----	2	E	GIS Coordinator	61	2
1115	-----	3	NE	GIS Specialist	59	2
6221	-----	7	NE	Grounds Foreman	58	2
6222	-----	3	E	Grounds Supervisor	60	2
4211	608	8	NE	Groundsworker	H	10
0509	-----	2	E	Health Promotion Coordinator	60	2
6153	356	7	NE	Heavy Equipment Operator	E	4
1216	-----	2	E	Housing Coordinator	61	2
1225	314	9	NE	Housing Inspector	E	4

CODE	HTE	EEO	FLSA	CLASSIFICATION	PAY GRADE	PAGE
0511	-----	5	E	Human Resources Analyst	58	2
0516	-----	6	NE	Human Resources Assistant	56	2
0510	-----	2	E	Human Resources Officer I	60	2
0513	-----	2	E	Human Resources Officer II	61	2
0515	-----	6	NE	Human Resources Secretary I	57	2
0517	-----	5	E	Human Resources Specialist	58	2
3205	-----	5	NE	Ice Arena Coordinator	56	2
3209	-----	5	E	Ice Arena Manager	59	2
0222	-----	1	E	Information Technology Manager	62	2
4118	709	3	NE	Instrument and Control Technician	Union-I	11
4119	711	7	NE	Instrument and Control Foreman	Union-I	11
0312	-----	2	E	Investment Officer	60	2
0212	-----	6	NE	IT Clerk	56	2
0213	-----	5	NE	IT Operations Technician	57	2
6111	362	8	NE	Laborer	E	5
1318	320	8	NE	Laneworker	Union-E	7
1328	371	7	NE	Lead Fleet Technician	E	4
1307	321	8	NE	Lead Lane Worker	Union-E	7
1324	327	7	NE	Lead Mechanic (CyRide)	Union-E	7
2207	403	6	NE	Lead Police Records Clerk	Union-F	8
2229	-----	6	NE	Lead Property-Evidence Technician	57	2
2229	-----	6	NE	Lead Property-Evidence Technician	Unclassified	1
0118	----	6	NE	Legal Secretary	57	2
0126	-----	6	E	Legal Services Administrative Assistant	59	2
0119	-----	6	NE	Legal Technician	57	2
3121	-----	2	E	Librarian	58	2
3117	-----	5	NE	Library Administrative Assistant	58	2
3108	-----	1	E	Library Adult Services Manager	61	2
3113	-----	5	NE	Library Assistant	57	2
3110	-----	8	NE	Library Building Maintenance Supervisor	57	2
3116	-----	6	NE	Library Cataloging Clerk	53	2
3106	-----	6	NE	Library Clerk - Adult/Youth Services	53	2
3109	----	6	NE	Library Clerk - Customer Account Services	53	2
3111	-----	6	NE	Library Clerk - Resource Services	53	2
3114	-----	2	E	Library Community Relations Specialist	58	2
3112	999	8	NE	Library Custodial Assistant	Unclassified	1
3129	-----	2	E	Library Customer Account Services Manager	61	2
3123	-----	1	E	Library Director	65	3
3133	-----	6	NE	Library Marketing Assistant	56	2
3131	-----	2	E	Library Operations Coordinator	59	2
3105	-----	2	E	Library Resource Services Manager	61	2
3132	-----	5	E	Library Resource Services Technician	57	2
3130	-----	2	E	Library Volunteer Coordinator	59	2
3128	-----	2	E	Library Youth Services Manager	61	2
0166	-----	6	NE	Mail Clerk	55	2
4109	603	6	NE	Maintenance Records & Inventory Specialist	Union-I	10
6112	344	8	NE	Maintenance Worker	E	5
0614	-----	2	E	Management Analyst	58	2
4315	-----	3	E	Manager of Energy Market Operations	91	2
1323	325	7	NE	Mechanic (CyRide)	Union-E	7
1322	322	8	NE	Mechanic Assistant	E	4
1322	323	8	NE	Mechanic Assistant (CyRide)	Union-E	7
0608	-----	3	E	Media Production Services Coordinator	58	2

CODE	HTE	EEO	FLSA	CLASSIFICATION	PAY GRADE	PAGE
2230	-----	4	E	Mental Health Advocate	59	2
0141	300	6	NE	Meter Reader	E	4
1122	-----	1	E	Municipal Engineer	63	2
0224	-----	2	E	Network Administrator	60	2
0214	-----	3	NE	Network Technician I	58	2
9405	999	6	NE	Office Worker	Unclassified	1
0125	-----	6	E	Office Manager	59	2
0117	-----	6	NE	Paralegal	58	2
2231	-----	6	E	Parking Enforcement Coordinator	58	2
3213	-----	1	E	Parks and Facilities Superintendent	62	2
3210	-----	5	E	Parks and Facilities Supervisor	59	2
6114	348	8	NE	Parks Maintenance Specialist	E	4
0131	402	6	NE	Parking Meter Attendant	Union-F	8
0134	-----	6	NE	Payroll Coordinator	58	2
1212	-----	2	E	Planner	60	2
1230	-----	5	E	Plans Examiner	59	2
5411	342	7	NE	Plant Maintenance Operator	E	4
5111	329	7	NE	Plant Maintenance Specialist	E	4
1222	310	1	NE	Plumbing Inspector	E	4
2222	-----	2	E	Police Lieutenant	62	2
2226	-----	1	E	Police Major	63	2
2216	410	4	NE	Police Officer	Union-F	8
2208	404	6	NE	Police Records Clerk	Union-F	8
2205	-----	6	E	Police Records Supervisor	59	2
2221	-----	3	E	Police Sergeant	61	2
2225	-----	2	E	Police Support Services Manager	63	2
4112	704	8	NE	Power Plant Auxiliary Operator	Union-I	11
4323	-----	2	E	Power Plant Engineer	90	2
4113	706	7	NE	Power Plant Fireworker	Union-I	11
4122	714	7	NE	Power Plant Maintenance Foreman	Union-I	12
4125	718	7	NE	Power Plant Maintenance Mechanic	Union-I	12
4124	716	8	NE	Power Plant Maintenance Worker	Union-I	12
4132	-----	1	E	Power Plant Manager	92	2
4114	708	7	NE	Power Plant Operator	Union-I	11
4108	601	6	NE	Power Plant Storekeeper	Union-I	11
0113	-----	6	NE	Principal Clerk	56	2
0163	-----	7	NE	Printing and Graphics Services Specialist	58	2
5412	343	8	NE	Process Maintenance Worker	E	6
0175	-----	5	NE	Procurement Specialist I	57	2
0172	-----	5	NE	Procurement Specialist II	59	2
2228	-----	6	NE	Property/Evidence Technician	56	2
2228	-----	6	NE	Property/Evidence Technician	Unclassified	1
2202	406	6	NE	Public Safety Dispatcher	Union-F	8
2201	416	6	NE	Public Safety Lead Dispatcher	Union-F	8
2204	-----	6	NE	Public Safety Quality Assurance Coordinator	Unclassified	1
0714	-----	6	E	Public Works Management Analyst	58	2
6230	-----	1	E	Public Works Operations Manager	62	2
6231	-----	3	E	Public Works Operations Supervisor	61	2
0169	-----	6	NE	Purchasing Clerk	56	2
0173	-----	2	E	Purchasing Manager	62	2
0711	602	6	NE	Records and Materials Specialist	Union-H	10
9500	-----	6	E	Records Manager/City Clerk	61	2
3217	-----	5	NE	Recreation Coordinator	56	2

CODE	HTE	EEO	FLSA	CLASSIFICATION	PAY GRADE	PAGE
3201	-----	5	E	Recreation Manager	59	2
3214	----	1	E	Recreation Superintendent	62	2
0911	----	1	NE	Residential Appraiser I	57	2
0912	----	1	NE	Residential Appraiser II	59	2
5222	-----	2	E	Resource Recovery Asst. Superintendent	61	2
6154	372	7	NE	Resource Recovery Equipment Operator	E	4
5220	339	7	NE	Resource Recovery Lead Operator	E	4
5221	340	7	NE	Resource Recovery Maint. Operator	E	4
6119	724	8	NE	Resource Recovery Maint. Tech. I	E	6
6120	726	8	NE	Resource Recovery Maint. Tech. II	E	6
5223	-----	1	E	Resource Recovery Superintendent	62	2
0610	-----	1	E	Risk Manager	61	2
9392	-----	8	NE	School Crossing Guard	Unclassified	1
3200	-----	8	NE	Seasonal Parks and Recreation	Temporary	1
0121	-----	6	NE	Secretary I	57	2
0122	-----	6	NE	Secretary II	58	2
0112	-----	6	NE	Senior Clerk	55	2
1112	-----	3	NE	Senior Engineering Technician	59	2
6152	354	7	NE	Senior Heavy Equipment Operator	E	4
6113	346	8	NE	Senior Maintenance Worker	E	4
0142	302	6	NE	Senior Meter Reader	E	4
1319	364	8	NE	Service Worker	E	5
2113	-----	4	E	Shift Commander	62*	2
0171	600	6	NE	Storekeeper	H	10
1126	-----	3	E	Stormwater Resource Analyst	59	2
1123	-----	2	E	Stormwater Specialist	59	2
6211	-----	7	NE	Streets Maintenance Foreman	59	2
6115	351	7	NE	Streets Maintenance Lead Worker	E	6
6213	-----	3	E	Streets Operations Supervisor	61	2
4218	616	7	NE	Substation Electrician	H	10
4209	604	8	NE	Substation Electrician Assistant	H	10
6126	626	7	NE	Substation Crew Leader	H	10
0616	-----	1	E	Sustainability Coordinator	60	2
0221	-----	2	E	Systems Analyst	60	2
9407	-----	3	NE	Technical Assistant	Unclassified	1
4232	-----	3	E	Technical Services Supervisor	90	2
9450	-----	1	E	Temporary Manager	Unclassified	1
1133	-----	2	E	Traffic Engineer I	61	2
1136	-----	2	E	Traffic Engineer II	62	2
1138	-----	2	E	Traffic Engineering Manager	63	2
1131	308	3	NE	Traffic Signal Technician	E	6
1134	309	3	NE	Traffic Signal Technician Lead Worker	E	6
1132	-----	3	E	Traffic Supervisor	61	2
1137	358	7	NE	Traffic Technician	E	6
1139	361	7	NE	Traffic Technician II	E	6
1141	363	7	NE	Traffic Technician III	E	6
1306	-----	2	E	Transit Chief Safety Officer	60	2
1313	-----	6	NE	Transit Dispatcher	57	2
1311	316	8	NE	Transit Driver	Union-E	7
1311	318	8	NE	Transit Driver (PT 20 hrs)	Union-E	7
1311	-----	8	NE	Transit Driver (< 20 hrs/week)	Unclassified	1
1310	-----	5	E	Transit Maintenance Coordinator	60	2
1314	-----	5	E	Transit Operations Manager	60	2

CODE	HTE	EEO	FLSA	CLASSIFICATION	PAY GRADE	PAGE
1312	-----	2	E	Transit Operations Supervisor	61	2
1305	-----	2	E	Transit Planner/EEO Officer	60	2
1316	-----	5	E	Transit Scheduler/Admin Analyst	60	2
1309	-----	3	NE	Transit Technology Coordinator	59	2
1320	-----	5	E	Transit Trainer	59	2
1129	-----	2	E	Transportation Planner	60	2
6110	344	8	NE	Treatment Plant Maintenance Worker	E	6
6151	352	8	NE	Truck Driver	E	4
4212	610	8	NE	Truck Driver/Groundsworker	H	10
3216	-----	5	E	Turf Maintenance Supervisor	59	2
9403	999	8	NE	Unclassified Labor	Unclassified	1
9404	999	8	NE	Unclassified Skilled Laborer	Unclassified	1
4210	606	7	NE	Underground Electric Serviceworker	H	10
0310	-----	2	E	Utility Accounts Supervisor	61	2
0135	-----	6	NE	Utility Accounts Technician	57	2
0136	-----	6	NE	Utility Customer Services Clerk	56	2
0140	-----	6	NE	Utility Meter and Customer Services Clerk	56	2
4320	-----	2	E	Utility Engineer	90	2
5121	-----	7	NE	Utility Maintenance Foreman	59	2
5119	345	8	NE	Utility Maintenance Technician I	E	5
5120	347	8	NE	Utility Maintenance Technician II	E	5
5141	336	3	NE	Water & PC Laboratory Analyst	E	4
5143	-----	1	E	Water & PC Laboratory Supervisor	60	2
5143	-----	1	E	Water & PC Laboratory Supervisor	60	2
5140	334	3	NE	Water & PC Laboratory Technician	E	4
6117	359	8	NE	Water & PC Maintenance Technician I	E	5
6118	360	8	NE	Water & PC Maintenance Technician II	E	5
5132	-----	3	E	Water Meter Supervisor	60	2
5131	332	8	NE	Water Meter Technician	E	4
5114	-----	2	E	Water Plant Assistant Superintendent	61	2
5112	328	7	NE	Water Plant Operator	E	5
5113	-----	1	E	Water Plant Superintendent	62	2
5130	330	8	NE	Water Utility Locator	E	4
5142	-----	3	NE	Water/Wastewater Laboratory Aide	Unclassified	1
3208	-----	5	E	Wellness Program Manager	59	2
5304	-----	3	NE	WPC Control Systems Specialist	60	2
5215	-----	2	E	WPC Plant Assistant Superintendent	61	2
5213	338	7	NE	WPC Plant Operator	E	5
5214	-----	1	E	WPC Plant Superintendent	62	2

NUMERICAL LISTING

CODE	HTE	EEO	FLSA	CLASSIFICATION	PAY GRADE	PAGE
0112	-----	6	NE	Senior Clerk	55	2
0113	-----	6	NE	Principal Clerk	56	2
0117	-----	6	NE	Paralegal	58	2
0118	----	6	NE	Legal Secretary	57	2
0119	-----	6	NE	Legal Technician	57	2
0121	-----	6	NE	Secretary I	57	2
0122	-----	6	NE	Secretary II	58	2
0124	-----	1	E	Administrative Services Coordinator	59	2
0125	-----	6	E	Office Manager	59	2
0126	-----	6	E	Legal Services Administrative Assistant	59	2
0131	402	6	NE	Parking Meter Attendant	Union-F	8
0132	-----	6	NE	Cashier	56	2
0133	-----	6	NE	Account Clerk	56	2
0134	-----	6	NE	Payroll Coordinator	58	2
0135	-----	6	NE	Utility Accounts Technician	57	2
0136	-----	6	NE	Utility Customer Services Clerk	56	2
0140	-----	6	NE	Utility Meter and Customer Services Clerk	56	2
0141	300	6	NE	Meter Reader	E	4
0142	302	6	NE	Senior Meter Reader	E	4
0163	-----	7	NE	Printing and Graphics Services Specialist	58	2
0166	-----	6	NE	Mail Clerk	55	2
0169	-----	6	NE	Purchasing Clerk	56	2
0171	600	6	NE	Storekeeper	H	10
0172	-----	5	NE	Procurement Specialist II	59	2
0173	-----	2	E	Purchasing Manager	62	2
0174	-----	1	E	Director of Fleet Services	65	3
0175	-----	5	NE	Procurement Specialist I	57	2
0212	-----	6	NE	IT Clerk	56	2
0213	-----	5	NE	IT Operations Technician	57	2
0214	-----	3	NE	Network Technician I	58	2
0215	-----	3	NE	Client Support Specialist II	57	2
0217	-----	3	NE	Client Support Specialist I	56	2
0218	-----	2	E	Client Support Coordinator	60	2
0221	-----	2	E	Systems Analyst	60	2
0222	-----	1	E	Information Technology Manager	62	2
0224	-----	2	E	Network Administrator	60	2
0306	-----	2	NE	Budget and Finance Analyst	60	2
0307	-----	2	NE	Accountant	59	2
0308	-----	2	E	Budget Manager	62	2
0310	-----	2	E	Utility Accounts Supervisor	61	2
0312	-----	2	E	Investment Officer	60	2
0313	-----	1	E	Accounting & Reporting Manager	62	2
0314	-----	1	E	Director of Finance	65	3
0411	-----	2	E	Assistant City Attorney I	61	2
0412		2	E	Assistant City Attorney II	63	2
0509	-----	2	E	Health Promotion Coordinator	60	2
0510	-----	2	E	Human Resources Officer I	60	2
0511	-----	5	E	Human Resources Analyst	58	2
0513	-----	2	E	Human Resources Officer II	61	2
0514	-----	1	E	Director of Human Resources	65	3
0515	-----	6	NE	Human Resources Secretary I	57	2
0516	-----	6	NE	Human Resources Assistant	56	2
0517	-----	5	E	Human Resources Specialist	58	2

CODE	HTE	EEO	FLSA	CLASSIFICATION	PAY GRADE	PAGE
0608	-----	3	E	Media Production Services Coordinator	58	2
0609	-----	3	E	Communication Specialist	58	2
0610	-----	1	E	Risk Manager	61	2
0611	-----	1	E	Assistant to the City Manager	64	3
0612	-----	1	E	Assistant City Manager	65	3
0614	-----	2	E	Management Analyst	58	2
0615	-----	1	E	Engagement Coordinator	60	2
0616	-----	1	E	Sustainability Coordinator	60	2
0711	602	6	NE	Records and Materials Specialist	H	10
0713	-----	2	E	Communications and Outreach Manager	61	2
0714	-----	6	E	Public Works Management Analyst	58	2
0901	-----	1	E	Assessor	65	3
0902	-----	1	E	Deputy Assessor	63	2
0905	-----	6	NE	Appraisal Clerk	56	2
0910	-----	6	NE	Appraisal Technician	57	2
0911	-----	1	NE	Residential Appraiser I	57	2
0912	-----	1	NE	Residential Appraiser II	59	2
0920	-----	2	E	Database Manager	59	2
1110	304	5	NE	Engineering Technician I	E	4
1111	306	3	NE	Engineering Technician II	E	4
1112	-----	3	NE	Senior Engineering Technician	59	2
1115	-----	3	NE	GIS Specialist	59	2
1116	999	8	NE	Co-op	Unclassified	1
1120	-----	2	E	Civil Engineer I	60	2
1121	-----	2	E	Civil Engineer II	62	2
1122	-----	1	E	Municipal Engineer	63	2
1123	-----	2	E	Stormwater Specialist	59	2
1124	-----	3	NE	Civil Design Technician	59	2
1125	-----	2	E	GIS Coordinator	61	2
1126	-----	3	E	Stormwater Resource Analyst	59	2
1129	-----	2	E	Transportation Planner	60	2
1131	308	3	NE	Traffic Signal Technician	E	6
1132	-----	3	E	Traffic Supervisor	61	2
1133	-----	2	E	Traffic Engineer I	61	2
1134	309	3	NE	Traffic Signal Technician Lead Worker	E	6
1136	-----	2	E	Traffic Engineer II	62	2
1137	358	7	NE	Traffic Technician	E	6
1138	-----	2	E	Traffic Engineering Manager	63	2
1139	361	7	NE	Traffic Technician II	E	6
1141	363	7	NE	Traffic Technician III	E	6
1212	-----	2	E	Planner	60	2
1214	-----	2	E	Assistant Planner	58	2
1216	-----	2	E	Housing Coordinator	61	2
1222	310	1	NE	Plumbing Inspector	E	4
1223	312	1	NE	Electrical Inspector	E	4
1224	-----	1	E	Building Official	62	2
1225	314	9	NE	Housing Inspector	E	4
1225	314	1	NE	Housing Inspector	E	4
1226	315	1	NE	Building and Zoning Inspector	E	4
1227	-----	2	E	Assistant Building Official	60	2
1228	313	10	NE	Community Codes Liaison	E	4
1228	313	1	NE	Community Codes Liaison	E	4
1230	-----	5	E	Plans Examiner	59	2
1232	-----	1	E	Director of Planning and Housing	65	3

CODE	HTE	EEO	FLSA	CLASSIFICATION	PAY GRADE	PAGE
1305	-----	2	E	Transit Planner/EEO Officer	60	2
1306	-----	2	E	Transit Chief Safety Officer	60	2
1307	321	8	NE	Lead Lane Worker	Union-E	7
1309	-----	3	NE	Transit Technology Coordinator/Dispatcher	59	2
1310	-----	5	E	Transit Maintenance Coordinator	60	2
1311	316	8	NE	Transit Driver	Union-E	7
1311	318	8	NE	Transit Driver (PT 20 hrs)	Union-E	7
1311	-----	8	NE	Transit Driver (< 20 hrs/week)	Unclassified	1
1312	-----	2	E	Transit Operations Supervisor	61	2
1313	-----	6	NE	Transit Dispatcher	57	2
1314	-----	5	E	Transit Operations Manager	60	2
1315	-----	1	E	Director of Transit	65	3
1316	-----	5	E	Transit Scheduler/Admin Analyst	60	2
1317	-----	1	E	Assistant Transit Director-Fleet & Facilities	63	2
1318	320	8	NE	Laneworker	Union-E	7
1319	364	8	NE	Service Worker	E	5
1320	-----	5	E	Transit Trainer	59	2
1321	-----	1	E	Assistant Transit Director-Operations	63	2
1322	322	8	NE	Mechanic Assistant	E	4
1322	323	8	NE	Mechanic Assistant (CyRide)	Union-E	7
1323	325	7	NE	Mechanic (CyRide)	Union-E	7
1324	327	7	NE	Lead Mechanic (CyRide)	Union-E	7
1326	370	7	NE	Fleet Technician	E	5
1328	371	7	NE	Lead Fleet Technician	E	4
2111	504	4	NE	Firefighter	Union-G	9
2112	506	2	NE	Fire Lieutenant	Union-G	9
2113	-----	4	E	Shift Commander	62*	2
2114	508	1	NE	Fire Inspector	Union-G	9
2116	-----	1	E	Fire Chief	65	3
2118	-----	1	E	Deputy Fire Chief	63	2
2119	-----	2	E	Fire Training Officer	61	2
2200	-----	6	E	Emergency Communications Supervisor	60	2
2201	416	6	NE	Public Safety Lead Dispatcher	Union-F	8
2202	406	6	NE	Public Safety Dispatcher	Union-F	8
2204	-----	6	NE	Public Safety Quality Assurance Coordinator	Unclassified	1
2205	-----	6	E	Police Records Supervisor	59	2
2206	-----	4	NE	Community Safety Officer Coordinator	Unclassified	1
2207	403	6	NE	Lead Police Records Clerk	Union-F	8
2208	404	6	NE	Police Records Clerk	Union-F	8
2209	-----	4	NE	Community Safety Officer	Unclassified	1
2216	410	4	NE	Police Officer	Union-F	8
2221	-----	3	E	Police Sergeant	61	2
2222	-----	2	E	Police Lieutenant	62	2
2223	-----	1	E	Chief of Police	65	3
2224	-----	1	E	Police Commander	63	2
2225	-----	2	E	Police Support Services Manager	63	2
2226	-----	1	E	Police Major	63	2
2228	-----	6	NE	Property/Evidence Technician	56	2
2228	-----	6	NE	Property/Evidence Technician	Unclassified	1
2229	-----	6	NE	Lead Property-Evidence Technician	57	2
2229	-----	6	NE	Lead Property-Evidence Technician	Unclassified	1
2230	-----	4	E	Mental Health Advocate	59	2
2231	-----	6	E	Parking Enforcement Coordinator	58	2

CODE	HTE	EEO	FLSA	CLASSIFICATION	PAY GRADE	PAGE
2305	-----	3	NE	Animal Control Veterinary Technician	56	2
2308	400	6	NE	Animal Control Clerk	Union-F	8
2309	-----	8	NE	Animal Control Attendant - Merit	52	2
2310	-----	8	NE	Animal Control Attendant	Unclassified	1
2311	412	8	NE	Animal Control Officer	Union-F	8
2311	-----	8	NE	Animal Control Officer	Unclassified	1
2312	-----	3	E	Animal Control Supervisor	61	2
3105	-----	2	E	Library Resource Services Manager	61	2
3106	-----	6	NE	Library Clerk - Adult/Youth Services	53	2
3108	-----	1	E	Library Adult Services Manager	61	2
3109	----	6	NE	Library Clerk - Customer Account Services	53	2
3110	-----	8	NE	Library Building Maintenance Supervisor	57	2
3111	-----	6	NE	Library Clerk - Resource Services	53	2
3112	999	8	NE	Library Custodial Assistant	Unclassified	1
3113	-----	5	NE	Library Assistant	57	2
3114	-----	2	E	Library Community Relations Specialist	58	2
3116	-----	6	NE	Library Cataloging Clerk	53	2
3117	-----	5	NE	Library Administrative Assistant	58	2
3121	-----	2	E	Librarian	58	2
3123	-----	1	E	Library Director	65	3
3126	-----	2	E	Library Reference Specialist	59	2
3128	-----	2	E	Library Youth Services Manager	61	2
3129	-----	2	E	Library Customer Account Services Manager	61	2
3130	-----	2	E	Library Volunteer Coordinator	59	2
3131	-----	2	E	Library Operations Coordinator	59	2
3131	-----	2	E	Library Operations Services Manager	61	2
3132	-----	5	E	Library Resource Services Technician	57	2
3133	-----	6	NE	Library Marketing Assistant	56	2
3200	-----	8	NE	Seasonal Parks and Recreation	Temporary	1
3201	-----	5	E	Recreation Manager	59	2
3202	-----	5	E	Aquatics & Activities Manager	59	2
3205	-----	5	NE	Ice Arena Coordinator	56	2
3206	-----	2	E	Aud., Bandshell, & Community Center Mgr.	59	2
3208	-----	5	E	Wellness Program Manager	59	2
3209	-----	5	E	Ice Arena Manager	59	2
3210	-----	5	E	Parks and Facilities Supervisor	59	2
3213	-----	1	E	Parks and Facilities Superintendent	62	2
3214	----	1	E	Recreation Superintendent	62	2
3215	-----	1	E	Director of Parks and Recreation	65	3
3216	-----	5	E	Turf Maintenance Supervisor	59	2
3217	-----	5	NE	Recreation Coordinator	56	2
3218	-----	5	NE	Aquatics Coordinator	56	2
4108	601	6	NE	Power Plant Storekeeper	Union-I	11
4109	603	6	NE	Maintenance Records & Inventory Specialist	Union-I	11
4112	704	8	NE	Power Plant Auxiliary Operator	Union-I	11
4113	706	7	NE	Power Plant Fireworker	Union-I	11
4114	708	7	NE	Power Plant Operator	Union-I	11
4117	709	3	NE	Environmental Instrument & Control Tech	Union-I	11
4118	709	3	NE	Instrument and Control Technician	Union-I	11
4119	711	7	NE	Instrument and Control Foreman	Union-I	11
4122	714	7	NE	Power Plant Maintenance Foreman	Union-I	12
4124	716	8	NE	Power Plant Maintenance Worker	Union-I	12
4125	718	7	NE	Power Plant Maintenance Mechanic	Union-I	12
4132	-----	1	E	Power Plant Manager	92	2
4133	-----	2	E	Assistant Power Plant Manager	91	2

CODE	HTE	EEO	FLSA	CLASSIFICATION	PAY GRADE	PAGE
4209	604	8	NE	Substation Electrician Assistant	H	10
4210	606	7	NE	Underground Electric Serviceworker	H	10
4211	608	8	NE	Groundsworker	H	10
4212	610	8	NE	Truck Driver/Groundsworker	H	10
4213	612	7	NE	Electric Service Worker	H	10
4214	628	7	NE	Apprentice Electric Lineworker	H	10
4215	614	7	NE	Electric Lineworker	H	10
4217	630	8	NE	Appr. Substation Electrician	H	10
4218	616	7	NE	Substation Electrician	H	10
4221	618	7	NE	Electric Line Crew Leader	H	10
4222	-----	2	E	Assistant Electric Distribution Supt.	90	2
4224	-----	1	E	Electric Distribution Manager	91	2
4230	632	7	NE	Appr. Electric Meter Repair Worker	H	10
4231	620	7	NE	Electric Meter & Relay Technician	H	10
4232	-----	3	E	Technical Services Supervisor	90	2
4310	-----	5	NE	Electric GIS Specialist	59	2
4311	622	5	NE	Electrical Engineering Assistant	H	10
4312	624	3	NE	Electrical Engineering Technician	H	10
4315	-----	3	E	Manager of Energy Market Operations	91	2
4316	-----	2	E	Energy Services Coordinator	60	2
4318	-----	2	E	Electrical Engineer II	90	2
4319	-----	2	E	Electrical Engineer I	60	2
4320	-----	2	E	Utility Engineer	90	2
4322	-----	2	E	Electrical Engineering Manager	92	2
4323	-----	2	E	Power Plant Engineer	90	2
4331	-----	1	E	Assistant Director Electric Services	94	2
4332	-----	1	E	Director of Electric Services	96	3
5111	329	7	NE	Plant Maintenance Specialist	E	4
5112	328	7	NE	Water Plant Operator	E	5
5113	-----	1	E	Water Plant Superintendent	62	2
5114	-----	2	E	Water Plant Assistant Superintendent	61	2
5119	345	8	NE	Utility Maintenance Technician I	E	5
5120	347	8	NE	Utility Maintenance Technician II	E	5
5121	-----	7	NE	Utility Maintenance Foreman	59	2
5130	330	8	NE	Water Utility Locator	E	4
5131	332	8	NE	Water Meter Technician	E	4
5132	-----	3	E	Water Meter Supervisor	60	2
5134	-----	3	NE	Backflow Prevention Specialist	59	2
5140	334	3	NE	Water & PC Laboratory Technician	E	4
5141	336	3	NE	Water & PC Laboratory Analyst	E	4
5142	-----	3	NE	Water/Wastewater Laboratory Aide	Unclassified	1
5143	-----	1	E	Water & PC Laboratory Supervisor	60	2
5213	338	7	NE	WPC Plant Operator	E	5
5214	-----	1	E	WPC Plant Superintendent	62	2
5215	-----	2	E	WPC Plant Assistant Superintendent	61	2
5220	339	7	NE	Resource Recovery Lead Operator	E	4
5221	340	7	NE	Resource Recovery Maint. Operator	E	4
5222	-----	2	E	Resource Recovery Asst. Superintendent	61	2
5223	-----	1	E	Resource Recovery Superintendent	62	2
5304	-----	3	NE	WPC Control Systems Specialist	60	2
5305	-----	2	E	Environmental Engineer I	60	2
5306	-----	2	E	Environmental Engineer II	61	2
5309	-----	2	E	Environmental Specialist	60	2
5311	-----	1	E	Assistant Director of Water and PC	63	2
5312	-----	1	E	Director of Water and WPC	65	3

CODE	HTE	EEO	FLSA	CLASSIFICATION	PAY GRADE	PAGE
5411	342	7	NE	Plant Maintenance Operator	E	4
5412	343	8	NE	Process Maintenance Worker	E	6
6108	-----	6	E	City Forester	59	2
6110	344	8	NE	Treatment plant Maintenance Worker	E	6
6111	362	8	NE	Laborer	E	5
6112	344	8	NE	Maintenance Worker	E	5
6113	346	8	NE	Senior Maintenance Worker	E	4
6114	348	8	NE	Parks Maintenance Specialist	E	4
6115	351	7	NE	Streets Maintenance Lead Worker	E	6
6117	359	8	NE	Water & PC Maintenance Technician I	E	5
6118	360	8	NE	Water & PC Maintenance Technician II	E	5
6119	724	8	NE	Resource Recovery Maint. Tech. I	E	6
6120	726	8	NE	Resource Recovery Maint. Tech. II	E	6
6121	350	7	NE	Building Maintenance Specialist	E	4
6123	720	7	NE	Electrician	Union-I	12
6126	626	7	NE	Substation Crew Leader	H	10
6140	-----	1	E	Fleet Support Manager	61	2
6151	352	8	NE	Truck Driver	E	4
6152	354	7	NE	Senior Heavy Equipment Operator	E	4
6153	356	7	NE	Heavy Equipment Operator	E	4
6154	372	7	NE	Resource Recovery Equipment Operator	E	4
6163	722	8	NE	Custodian	Union-I	12
6211	-----	7	NE	Streets Maintenance Foreman	59	2
6213	-----	3	E	Streets Operations Supervisor	61	2
6221	-----	7	NE	Grounds Foreman	58	2
6222	-----	3	E	Grounds Supervisor	60	2
6230	-----	1	E	Public Works Operations Manager	62	2
6231	-----	3	E	Public Works Operations Supervisor	61	2
6232	-----	1	E	Director of Public Works	65	3
9392	-----	8	NE	School Crossing Guard	Unclassified	1
9403	999	8	NE	Unclassified Labor	Unclassified	1
9404	999	8	NE	Unclassified Skilled Laborer	Unclassified	1
9405	999	6	NE	Office Worker	Unclassified	1
9407	-----	3	NE	Technical Assistant	Unclassified	1
9450	-----	1	E	Temporary Manager	Unclassified	1
9500	-----	6	E	Records Manager/City Clerk	61	2